



# EMPLOYMENT TRIBUNALS

**Claimant:**  
Mrs D A Choudhury

**Respondent:**  
Home Office

v

**Heard at:** Reading (by CVP)

**On:** 11 November 2022

**Before:** Employment Judge Hawksworth  
Mrs D Ballard  
Mrs F Betts

**Appearances**

**For the Claimant:** Mr S Taylor (trade union representative)

**For the Respondent:** Mr A Line (counsel)

## JUDGMENT

The unanimous decision of the tribunal is that the claimant's application for flexible working was not an application made under section 80F of the Employment Rights Act 1996, and therefore her complaint under section 80H fails and is dismissed.

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**Employment Judge Hawksworth**

Date: 11 November 2022

Sent to the parties on: 25 November 2022  
T Cadman

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For the Tribunal Office

**Note:**

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

**Public access to employment tribunal decisions:**

All judgments and any written reasons for the judgments are published, in full, online at [www.gov.uk/employment-tribunal-decisions](http://www.gov.uk/employment-tribunal-decisions) shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.