



# EMPLOYMENT TRIBUNALS

Claimant: Miss B K Rai

Respondent: Gurpaul Singh Hayer

## JUDGMENT

### Employment Tribunals Rules of Procedure 2013 – Rule 21

1. The claim was issued in the [Midlands East] Employment Tribunals on 16/8/2022. The respondent has failed to present a valid response on time. The Employment Judge has decided that a determination can properly be made of the claim, or part of it, in accordance with rule 21 of the Rules of Procedure.
2. The respondent has made unauthorised deductions from the claimant's wages and must pay the claimant £1,941 gross.
3. The claimant was dismissed in breach of contract in respect of notice and the respondent must pay damages to the claimant of £234.
4. The claimant was dismissed by reason of redundancy and is entitled to a redundancy payment of £11,134.50.
5. The respondent has failed to pay the claimant's holiday entitlement and must pay the claimant £1,404.
6. The claims for personal injury for an insect bite is dismissed because the Tribunal has no jurisdiction to hear and determine claims for personal injury.
7. The hearing listed on **4.1.23** is cancelled.

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Employment Judge Adkinson

Date: 28/10/22

