



EMPLOYMENT TRIBUNALS

Claimant: Mr C Palmer

Respondent: The Royal British Legion

Heard at: London South Employment Tribunal
On: 1 November 2022

Before: Tribunal Judge Milivojevic acting as an Employment Judge

Representation

Claimant: In person,

Respondent: Mr Scott-Joynt – Counsel

JUDGMENT ON LIABILITY

1. The Claimant was provided with one month's notice of dismissal on 9 February 2021 . The Claimant's employment terminated on 10 March 2021.
2. The notice provided to the Claimant was not in breach of contract.
3. The Claimant's claim for wrongful dismissal in respect of any period of claim beyond 10 March 2021 is not well founded and is dismissed.
4. The Claimant's claim for breach of contract in respect of employer pension contributions is well founded.
5. The Claimant's claim for breach of contract in relation to the calculation of notice pay, and accrued but untaken annual leave entitlement at the date of termination 10 March 2021 is well founded.

Employment Judge Milivojevic

Date: 2 November 2022

Notes

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented

by either party within 14 days of the sending of this written record of the decision.

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