



EMPLOYMENT TRIBUNALS

Claimant: Miss S Donlan

Respondent: Mrs K Redshaw

Heard at: Liverpool **On:** 19 October 2022

Before: Employment Judge Horne

Representatives

For the claimant: in person

For the respondent: in person

JUDGMENT AT A PRELIMINARY HEARING

The complaints of disability discrimination and discrimination because of pregnancy are dismissed on the ground that the tribunal does not have jurisdiction to consider them. This is because they were presented after the expiry of the statutory time limit. The tribunal decided that it was not just and equitable for the time limit to be extended.

Employment Judge Horne

31 October 2022

ORDER SENT TO THE PARTIES ON

24 November 2022

FOR THE TRIBUNAL OFFICE

Notes:

- (1) This judgment follows a hearing on a remote video platform. Neither party objected to the format of the hearing.
- (2) Reasons for the judgment were given orally at the hearing. Written reasons will not be provided unless a party makes a request in writing within 14 days of the date when this order is sent to the parties.