



EMPLOYMENT TRIBUNALS

Claimant: Miss R Short

Respondent: Cragg & Roberts Ltd

Heard at: Manchester (remotely; by CVP)

On: 7 November 2022

Before: Employment Judge Rice-Birchall

REPRESENTATION:

Claimant: Mrs A M Moon, solicitor

Respondent: Mr P Tingle

JUDGMENT

The judgment of the Tribunal is that:

1. The effective date of termination of the claimant's employment was 19 July 2021.
2. The claimant's claims pursued under the Employment Rights Act 1996 (constructive unfair dismissal, holiday pay, notice pay and unlawful deductions from wages) are out of time and are dismissed.
3. It is just and equitable to allow the claimant's claims under the Equality Act 2010 to proceed.

Employment Judge Rice-Birchall

Date: 7 November 2022

JUDGMENT SENT TO THE PARTIES ON

25 November 2022

FOR THE TRIBUNAL OFFICE

Note

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

Public access to employment tribunal decisions

Judgments and reasons for the judgments are published, in full, online at www.gov.uk/employment-tribunal-decisions shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.