



EMPLOYMENT TRIBUNALS

Claimant

Respondent

Mr N S Ozcelebi

v

McLaren Automotive Limited

FURTHER RECONSIDERATION JUDGMENT

The claimant's application for further reconsideration of the rejection of his claim is dismissed; there is no prospect of the Tribunal's decision being varied or revoked so reconsideration is not necessary in the interests of justice.

REASONS

1. I considered the Mr Ozcelebi's application for reconsideration of the rejection of his claim at a hearing on 9 September 2022. My reasons for dismissing the application were sent to him in writing on 16 September 2022.
2. In the interim, on 12 September 2022 the Mr Ozcelebi sent further written submissions by email. I did not see these at the time I signed my judgment (15 September 2022) as they had not been linked with the file but I have considered them now and they repeat points the Mr Ozcelebi had already made in the hearing. They do not change the outcome.
3. On 4, 5 and 7 October 2022 the Mr Ozcelebi sent emails to the Tribunal saying that I had made a mistake of law in reaching my conclusion. These emails were not referred to me by the Tribunal's administration until Friday, 18 November 2022 (when I was not in the office) and I only became aware of them today (22 November 2022) on my return. I apologise for this delay although it was not of my making.
4. I have treated these emails as a further application for reconsideration despite having been presented slightly out of time. I have dismissed the application as it is not necessary in the interests of justice to reconsider. I believe I have applied the law correctly to the facts as I found them to be.
5. I note that the Mr Ozcelebi has appealed which is not only his right but is the correct way to challenge a Tribunal decision which a party believes to be wrong in law.

Regional Employment Judge Foxwell

Date: ...22 November 2022....

Judgment sent to the parties on

24 November 2022

For the Tribunal office