



# EMPLOYMENT TRIBUNALS

Claimant: Mr T Elford  
Respondent: Norwegian Homes Limited

## JUDGMENT

### Employment Tribunals Rules of Procedure 2013 – Rule 21

1. The claim was issued in the Exeter Employment Tribunals on 23/08/2022. The respondent has failed to present a valid response on time. The Employment Judge has decided that a determination can properly be made of the claim, or part of it, in accordance with rule 21 of the Rules of Procedure.
2. The claimant was dismissed in breach of contract in respect of notice and the respondent must pay damages to the claimant of £1032.16.
3. The respondent must pay the claimant **£1032.16** in total.
4. The hearing listed on 9<sup>th</sup> December 2022 is cancelled.

Employment Judge Cadney  
Date: 14 November 2022

Judgment sent to the Parties: 22 November 2022

FOR THE TRIBUNAL OFFICE