



# EMPLOYMENT TRIBUNALS

**Claimant:** Mr J Carpenter

**Respondent:** Nortim Precision Engineering Limited

**Heard at:** Bristol (via CVP)                      **On:** 17 November 2022

**Before:** Employment Judge Leith

**Representation**

**Claimant:** Mrs Bowler (Daughter)

**Respondent:** Ms Fox (Solicitor)

## JUDGMENT

The complaints of (constructive) unfair dismissal, unlawful deduction from wages/breach of contract and age discrimination were presented outside the applicable time limit. Accordingly, the Tribunal does not have jurisdiction to consider them, and they are dismissed

Employment Judge Leith  
Date: 17 November 2022

Judgment sent to the parties: 25 November 2022

FOR THE TRIBUNAL OFFICE

Note

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.