



EMPLOYMENT TRIBUNALS

Claimant: Mr D Crouch

Respondent: Stessa Leisure Holdings Limited

Heard at: Newcastle CFCTC by CVP **On:** 16 November 2022

Before: Employment Judge Arullendran

Representation:

Claimant: In person

Respondent: No attendance

JUDGMENT

The Judgment of the Employment Tribunal is as follows:

1. The claimant's claim for the breach of contract is well-founded. The respondent is ordered to pay to the claimant the sum of £4,016.38.
2. The claimant is entitled to a redundancy payment in the sum of £1,713.
3. The respondent is ordered to pay to the claimant holiday pay the sum of £767.13, gross, subject to any statutory deductions respondent may be obliged to make.
4. The respondent is ordered to pay to the claimant notice pay in the sum of £3,333.33, gross, subject to any statutory deductions respondent may be obliged to make.
5. No award is made for the basic award for unfair dismissal.
6. The respondent is ordered to pay a compensatory award for unfair dismissal to the claimant in the sum of £1,523.38.
7. Total award = £11,353.22. The Employment Protection (Recoupment of Jobseekers Allowance and Income Support) Regulations 1996 do not apply.

Employment Judge Arullendran

Date: 16 November 2022

Note: This has been a remote hearing which has not objected to by the parties. The form of remote hearing was video. A face to face hearing was not held because it was not practicable, no-one requested the same and all the issues could be determined in a remote hearing.

Note: Reasons for the judgment having been given orally at the hearing and no request for written reasons having been made at the hearing, written reasons will not be provided unless a written request is presented by either party within 14 days of the sending of this written record of the decision.