



EMPLOYMENT TRIBUNALS

Claimant: Miss L. Robinson

Respondent: White Pill Ltd

Heard at: Newcastle ET via CVP **On:** 14 November 2022

Before: Employment Judge G. King

Representation

Claimant: Mr. P. Robinson

Respondent: Mr. Z. Rafiq

JUDGMENT

1. Pursuant to s.11 Employment Rights Act 1996, the Tribunal determined what particulars ought to have been included in the Claimant's contract of employment in order to comply with s.1 Employment Rights Act 1996.
 - a. The contract is not a zero-hours contract as defined by s.27A(1) Employment Rights Act 1996.
 - b. The contract does not specify any minimum weekly hours of work.
 - c. The contract is for the Claimant to be paid the National Minimum Wage.
2. The Claimant's claim for Unlawful Deductions from Wages is not well founded. The Claimant's claim is dismissed.

Employment Judge G. King

Date: 14 November 2022

Note

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.