



EMPLOYMENT TRIBUNALS

Claimant: Miss L Boyce

Respondent: Ministry of Defence

JUDGMENT OF THE EMPLOYMENT TRIBUNAL

Heard at: Southampton

On: 8 and 9 November 2022

Before: Employment Judge Gray

Appearances

For the Claimant: In person (assisted by her friend Mrs Jennings (day one))

For the Respondent: Mrs Hornblower (Counsel)

JUDGMENT

The judgment of the tribunal is that:

- It is just and equitable to extend time in respect of the discrimination complaints (Equality Act 2010) relating to the reply to the Claimant's asserted grievance (16 April 2021), understanding that the Claimant asserts that is the last in a series of acts of behaviour. The matter of whether it is conduct extending over a period is still to be determined.
- The Claimant's complaint of constructive unfair dismissal (Employment Rights Act 1996) is out of time so that the Tribunal does not have jurisdiction to consider it, and it is therefore dismissed.

Employment Judge Gray

Date: 9 November 2022

Judgment sent to Parties on
23 November 2022 by Miss J Hopes

FOR THE TRIBUNAL OFFICE

Note

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing, or a written request is presented by either party within 14 days of the sending of this written record of the decision.