



EMPLOYMENT TRIBUNALS

Claimant: Mr M Philips

Respondents: AO.com (First Respondent)
Expert Logistics Limited (Second Respondent)

Heard at: Cardiff (by video) **On:** 21 October 2022

Before: Employment Judge G Cawthray

Representation

Claimant: Mr T Rushton, Counsel
Respondents: Mr O Allanach, Solicitor

JUDGMENT

1. The Claimant's claim against the First Respondent is dismissed upon withdrawal.
2. The Claimant's complaints of harassment and victimisation are dismissed upon withdrawal.
3. The Claimant complaints of unfair dismissal, direct disability discrimination, discrimination arising from disability, indirect disability discrimination and a failure to make reasonable adjustments continue against Expert Logistics Limited.

Employment Judge G Cawthray
Date - 21 October 2022

JUDGMENT SENT TO THE PARTIES ON
24 October 2022

For the Tribunal Office Mr N Roche

Notes

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

Public access to employment tribunal decisions

Judgments and reasons for the judgments are published, in full, online at www.gov.uk/employment-tribunal-decisions shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.