



EMPLOYMENT TRIBUNALS

Claimant: Mr M Lachiri

Respondent: The Chief Constable of North Wales Police

JUDGMENT

The Claimant's application dated 21 November 2022 for reconsideration of the Judgment sent to the parties on 7 November 2022 is refused.

REASONS

1. There is no reasonable prospect of the original decision being varied or revoked, because the points advanced by the Claimant in his reconsideration application have no bearing on the Claimant's claims of direct discrimination and harassment.
2. The Claimant is referred to paragraph 21 of the Judgment, where the Tribunal stated as follows:

"The first was to stress that our role was only to make findings relevant to the claims brought by the Claimant and the issues which fell to be determined in respect of those claims. It was not our role to assess whether the Claimant had been treated unfairly or unreasonably, but to assess whether he had been discriminated against because of either his race or religion."
3. The points raised by the Claimant, even if substantiated (and no comment is made on that in either direction), simply go to the question of whether the Claimant may have been treated unfairly or unreasonably. They would not, and do not, advance his discrimination claims.

Employment Judge S Jenkins
Date: 23 November 2022

JUDGMENT SENT TO THE PARTIES ON 24 November 2022

FOR THE TRIBUNAL OFFICE Mr N Roche