



# EMPLOYMENT TRIBUNALS

**Claimant:** Mr Ian Hare  
**Respondent:** British Car Auctions Ltd  
**Heard in:** Ashford as a hybrid hearing  
**On:** 6 and 7 October 2022  
**Before:** Employment Judge Corrigan

## Appearances

**For the Claimant:** Mr Johnson, Solicitor  
**For the Respondent:** Mr Crowe, Solicitor (by video)

## JUDGMENT

1. The Claimant was unfairly dismissed by the Respondent.
2. The Claimant's contribution to the dismissal was 50%.

**Employment Judge Corrigan**  
Ashford  
12 October 2022

### Public access to Employment Tribunal Judgments

All judgments and written reasons for the judgments (if requested) are published online shortly after a copy has been sent to the Claimant(s) and Respondent(s) in a case. They can be found at: [www.gov.uk/employment-tribunal-decisions](http://www.gov.uk/employment-tribunal-decisions).