



EMPLOYMENT TRIBUNALS

Claimant: Mrs C Monticelli

Respondents: Pax Travel Limited

Heard at: Watford by video

On: 6 October 2022

Before: Employment Judge R Lewis

Appearances

For the claimant: In person

For the respondents: No attendance or representation

JUDGMENT

- 1 On the respondent not defending any claims, the claims of unfair dismissal, and for notice pay, arrears of pay and holiday pay are upheld, and an award is made under s.38 Employment Act 2002.
- 2 The respondent is ordered to pay to the claimant a basic award for unfair dismissal of £8097.84, calculated as 18 x £449.88.
- 3 The respondent is ordered to pay the claimant a compensatory award for unfair dismissal of £896.91, calculated as: loss of statutory rights, £500; and one week's net pay of £362.54 and one week's pension contribution of £34.37.
- 4 The respondent is ordered to pay to the claimant arrears of pay of one week (week commencing 1st October 2021) of £396.91;
- 5 The respondent is ordered to pay to the claimant notice pay of £4762.92, calculated as 12 x (£362.54 + £34.37);
- 6 The respondent is ordered to pay to the claimant holiday pay of £1993.97, calculated as 5.5 x £396.91;

- 7 The respondent is ordered to pay to the claimant in accordance with s.38 Employment Act 2002 (failure to issue written terms and conditions of employment) the sum of £1799.52, calculated as 4 x £449.88.
- 8 The total sum payable by the respondent to the claimant is therefore:
£17,948.07.

Employment Judge R Lewis

Date: 6/10/2022

Sent to the parties on:

21 October 2022

For the Tribunal:

N Gotecha

Note

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.