



# EMPLOYMENT TRIBUNALS

**Claimant:** Mrs M Franklin  
**Respondent:** Shuropody Retail Limited

## AT A REMEDY HEARING

**Heard at:** Leeds                      **On:** 9<sup>th</sup> November 2022  
**Before:** Employment Judge Lancaster

### Representation

**Claimant:** In person  
**Respondent:** No appearance entered, but represented by Ms H Wild, consultant, participating to the extent permitted by the Employment Judge

## JUDGMENT

Supplemental to the Judgment issued on 19<sup>th</sup> July 2022, the Respondent is further ordered to pay to the Claimant compensation for unfair dismissal as follows:

Compensation for loss of earnings, 27 <sup>th</sup> January 2022 to date (41 weeks)	£11,732.15 net
Compensation for loss of pension (41 weeks)	£208.23
Compensation for loss of statutory rights	£500.00

The Employment Protection (Recoupment of Benefits) Regulations 1996 apply to this Unfair Dismissal awards as follows:-

Total compensatory award for unfair dismissal	£12,520.38
Prescribed amount	£11,732.15
Prescribed period 27 <sup>th</sup> January 2022 to 9 <sup>th</sup> November 2022	
Excess of total award over prescribed amount	£788.23

EMPLOYMENT JUDGE LANCASTER  
DATE 9<sup>th</sup> November 2022

### **Note**

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a written request is presented by either party within 14 days of the sending of this written record of the decision.

### **Public access to employment tribunal decisions**

**Case: 1802398/2022**

Judgments and reasons for the judgments are published, in full, online at [www.gov.uk/employment-tribunal-decisions](http://www.gov.uk/employment-tribunal-decisions) shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.