



EMPLOYMENT TRIBUNALS

Claimant: Mr S Ward

Respondent: CrowdSense Ltd

Heard at: London Central Employment Tribunal via Cloud video Platform

On: 18 November 2022

Before: Employment Judge Murphy

Representation

Claimant: In person

Respondent: Not present and not represented

JUDGMENT

1. The respondent has failed to lodge an ET3 response in this case. A hearing took place on 18 November 2022 at which evidence was taken from the claimant.
2. The respondent has made an unauthorised deduction from wages contrary to section 13 of the Employment Rights Act 1996 and is ordered to pay to the claimant the sum of NINETEEN THOUSAND THREE HUNDRED AND TWENTY-NINE POUNDS STERLING (**£19,329**) in respect of unpaid wages in the period from 1 March 2022 to 30 June 2022.
3. The claimant's claim for annual leave under the Working Time Regulations 1998 is dismissed.
4. The sum awarded in item 2 is expressed gross of tax and national insurance. It is for the respondent to make any deductions lawfully required to account to HMRC for any tax and national insurance due on the sums, if applicable.

L Murphy

**Employment Judge Murphy
(Scotland), acting as an Employment
Judge (England and Wales)**

Date 18 November 2022

JUDGMENT SENT TO THE PARTIES ON

18/11/2022

FOR THE TRIBUNAL OFFICE

Notes

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

Public access to employment tribunal decisions

Judgments and reasons for the judgments are published, in full, online at www.gov.uk/employment-tribunal-decisions shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.