



# EMPLOYMENT TRIBUNALS

**Claimant:** Ms R Christie  
**Respondent:** British Airways plc  
**Heard at:** Reading  
**Before:** Employment Judge Gumbiti-Zimuto

## Appearances

**For the Claimants:** Mr Ben Jones, counsel  
**For the Respondent:** Ms Elizabeth Grace, counsel

## JUDGMENT

1. The claimant was unfairly dismissed and wrongfully dismissed.
2. The respondent is ordered to pay to the claimant a basic award for unfair dismissal in the sum of **£14,962.50**.
3. The claimant's claim for a \compensatory award for unfair dismissal and compensation for wrongful dismissal is to be determined at a remedy hearing on **21 November 2022**.
4. The remedy hearing shall take place at the Reading Employment Tribunal, 30/31 Friar Street, Reading, RG1 1DX commencing at 10am. The parties are to arrive by 9.30am
5. The claimant has permission, if so advised, to serve on the respondent by 4pm on **7 October 2022** a revised mitigation statement.
6. The respondent has permission, if so advised, to serve on the claimant by 4pm on **14 November 2022** a statement addressing issues relating to remedy and mitigation.

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Employment Judge Gumbiti-Zimuto

Date: 30 September 2022

Sent to the parties on: 17.11.22

For the Tribunals Office

Note

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

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All judgments and reasons for the judgments are published, in full, online at [www.gov.uk/employment-tribunal-decisions](http://www.gov.uk/employment-tribunal-decisions) shortly after a copy has been sent to the Claimant(s) and Respondent(s) in a case.