

## **EMPLOYMENT TRIBUNALS**

Claimant: Mr D Palmer

**Respondent:** London Underground Limited

**Heard at:** London Central (by CVP) **On:** 14, 15, 16, 17 & 18 November 2022

**Before:** Employment Judge Professor A C Neal

Mr G Bishop Mr S Hearn

**Appearances** 

Claimant: Ms M Balbas Brigido (Litigation Friend)

**Respondent:** Ms S Tharoo (Counsel)

## **JUDGMENT**

The unanimous decision of the Tribunal is that:

- (1) the Claimant's claim alleging unfair dismissal is dismissed;
- (2) the Claimant's claims alleging unlawful discrimination by reference to the protected characteristic of disability (s.13, s.15 & s.20 Equality Act 2010) are dismissed; and
- (3) the Claimant's claims alleging unlawful discrimination by reference to the protected characteristic of sex (s.13 Equality Act 2010) are dismissed.

**Employment Judge Professor A C Neal** 

18<sup>th</sup> Nov 2022

Sent to the parties on:

18/11/2022

For the Tribunal:

## Note

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.