



# EMPLOYMENT TRIBUNALS

**Claimant:** Mrs J Laverick

**Respondent:** S2S Solutions Ltd

**Heard at:** Newcastle Employment Tribunal via Cloud video Platform

**On:** 3 & 4 November 2022

**Before:** Employment Judge Murphy  
Mr M Moules  
Mrs S Don

## Representation

Claimant: In person

Respondent: Mr C Gunnell, Director of the Respondent

# JUDGMENT

1. The claimant was unfairly dismissed. The respondent is ordered to pay to the claimant compensation in the sum of TWO THOUSAND EIGHT HUNDRED AND NINETY ONE POUNDS AND SEVENTY TWO PENCE (£2,891.72).
2. The claimant's complaints that the respondent has unlawfully discriminated against her contrary to sections 15 and 39(2) of the Equality Act 2010 are well founded and succeed. The respondent is ordered to pay the claimant compensation in the sum of FOUR THOUSAND NINE HUNDRED AND NINETY SEVEN POUNDS AND FIFTY PENCE (£4,997.50).
3. The claimant's claim that the respondent unlawfully discriminated against her contrary to sections 20 and 21 of the Equality Act by failing to make a reasonable adjustment does not succeed and is dismissed.
4. The claimant's claim for breach of contract in respect of her notice pay does not succeed and is dismissed.

**Employment Judge Murphy  
(Scotland), acting as an Employment  
Judge (England and Wales)**

Date 4 November 2022

JUDGMENT SENT TO THE PARTIES ON

Notes

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

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