



EMPLOYMENT TRIBUNALS

London South Employment Tribunal on 31st October 2022

Claimant

Mr Jacob Yentob

Between

&

Respondent

Impressco Limited

Before

Judge M Aspinall (Sitting as an Employment Judge)

Appearances

None (interlocutory)

APPLICATION FOR RECONSIDERATION Judgment

1. By letter dated 28 October 2022, those representing the Claimant apply for me to reconsider my judgment of 19 October 2022.
2. In that judgment, I dismissed the claims on the basis that the Claimant's representatives informed the Tribunal that the hearing which I was about to commence was no longer required as the parties were reaching settlement.
3. By a subsequent email - received a short time later on 19 October 2022 - it was said that "*The Claimant would like to inform the Tribunal that a settlement has been reached between the parties in principle, subject to terms and a formal settlement agreement. There will therefore be no need for the hearing at 10am this morning, and it can be vacated. The hearing can therefore be adjourned pending formal settlement.*"
4. I accept that this email made it clear that the Claimant was, in fact, seeking an adjournment in order for the formal settlement agreement to be negotiated, formulated, drafted and concluded. However, even if that application had been made before me orally, I would not simply have granted an open-ended adjournment. Had it been an oral application, I would have given specific and reasoned directions for how matters were to proceed - at the very least a timescale.
5. This request for reconsideration, coming before me today - 12 days later - confirms my view that such an open-ended adjournment would be undesirable. The parties, having told me through my Clerk on the morning of 19 October that matters were settled, have not yet managed to conclude a final agreement.
6. To the extent required, I am prepared to **revoke my judgment of 19 October 2022** on the basis that to do otherwise would unfairly prejudice the ability for the Claimant or the Respondent to return to the claim should settlement ultimately prove unreachable. The claim is, therefore, adjourned subject to directions that will be sent to the parties in a separate document.

Judge M Aspinall on Monday, 31st October 2022

