



EMPLOYMENT TRIBUNALS

Claimant: Mr A Hussain & others

Respondent: 1. Nabeel Ayaz Ditta
2. NV Projects Ltd

JUDGMENT

Employment Tribunals Rules of Procedure 2013 – Rule 21

1. The Tribunal declares the Second Respondent made unauthorised deductions from the claimants' wages, in relation to accrued holiday pay.
2. The Second Respondent is ordered to pay each claimant the sum as set out in the Schedule on or before 29 November 2022.
3. The complaints of Alvin Thomas (1802614/2022) and of Sharon Shivadas (1802615/2022) stand dismissed.

SCHEDULE

Claim number	Names of claimants	Holiday Pay (£/gross)
1. 1802610/2022	Abdul Rasheed	£124.20
2. 1802611/2022	Abinaya Annadurai	£231.66
3. 1802614/2022	Alvin Thomas	£0
4. 1802617/2022	Arslan Hussain	£375.50
5. 1802613/2022	Aswathy Mathew	£705.67
6. 1802618/2022	Bharath Anilraj	£658.15
7. 1802620/2022	Habib Urrahman	£109.60
8. 1802622/2022	Joshua Roberts	£697.98
9. 1802616/2022	Jozef Pinte	£1,038.80
10. 1802621/2022	Lewis Robinson	£741.57
11. 1802619/2022	Marwa Ahmad	£632.06
12. 1802612/2022	Neha Yadav Sheev Mangal	£7.16
13. 1802608/2022	Pranayreddy Parnem	£1,767.00
14. 1802615/2022	Sharon Shivadas	£0
15. 1802609/2022	Viknesh Subramanian	£173.50

Employment Judge Brain

Date: 15 November 2022