



EMPLOYMENT TRIBUNALS

Claimant: Mr Edward Martin Drake

Respondent: Drive Software Solutions Limited

JUDGMENT

Employment Tribunals Rules of Procedure – Rule 21

The response having been struck out default judgment is entered for an amount of **£20,262.56** as follows:

1. The Respondent has made unauthorised deductions from the Claimant's wages and is ordered to pay the Claimant the net sum of £9,599.24 made up as follows:
 - 1.1. Back pay for the period 22 November 2019 to 31 January 2020 of £1,837.60
 - 1.2. Deductions made in January 2020 of £228.05
 - 1.3. Deduction made in February 2020 of £1,041.65
 - 1.4. Wages for the period 1-23 March 2020 of £6,491.94
2. The Respondent has failed to reimburse expenses incurred by the Claimant in relation to travel and other allowable expenses in February 2020 and is ordered to pay to the Claimant the sum of £201.78.
3. The Respondent has failed to pay the Claimant's holiday entitlement and is ordered to pay the Claimant the sum of £10,461.54.
4. **The claim of unfair dismissal succeeds and the claim to which the Claimant is entitled will be determined at a Remedy Hearing listed for 16 December 2022.** A separate notice of hearing will be sent to the parties.
5. The Claimant is to file and serve an updated schedule of loss supported by a witness statement and remedy bundle by no later than 4pm on 5 December 2022.

Employment Judge Hutchings

Date: 14 November 2022

JUDGMENT SENT TO THE PARTIES ON

18 November 2022

FOR THE TRIBUNAL OFFICE