



EMPLOYMENT TRIBUNALS

Claimant: Miss E S K Thandi

Respondents: 1. Stratford & Park HR and Consultancy Firm
2. CoventGate Law

JUDGMENT

The complaint of **Unfair Dismissal and Redundancy Payment** is struck out.

REASONS

1. By a letter dated **18 June 2022** the Tribunal gave the claimant an opportunity to make representations or to request a hearing, as to why the complaint of **Unfair Dismissal and Redundancy Payment** should not be struck out because
 - The claimant did not have the qualifying two years' service under section 108 of the Employment Rights Act 1996 or any exceptional circumstances that provide for an exemption to the qualifying service period.
2. The claimant has failed to make representations in writing, or has failed to make any sufficient representations, why this should not be done or to request a hearing. The complaint of **Unfair Dismissal and Redundancy Payment** is therefore struck out.
3. The claimant's remaining claims continue.

Employment Judge Tsamados
Date: 12 October 2022