



EMPLOYMENT TRIBUNALS

Claimant: Mr D Cummings
Respondent: P Slice Ltd
Heard at: East London Hearing Centre (by telephone)
On: 8 November 2022
Before: Employment Judge C Lewis

Representation

Claimant: In person- assisted by Ms Al-Salem
Respondent: Mr Qureshi attended but had not entered a Response

JUDGMENT

Employment Tribunals Rules of Procedure 2013 – Rule 21

1. The respondent has made an unauthorised deduction from the claimant's wages and is ordered to pay the claimant the gross sum of **£3740.47**.
2. The respondent has made an unauthorised deduction from the claimant's wages in failing to reimburse him for expenses incurred in carrying out his employment and is ordered to pay the claimant the sum of **£274.57**
3. The respondent has failed to pay the claimant's holiday entitlement and is ordered to pay the claimant the sum of **£651.32.00**
4. The amount of payment has been calculated on a gross basis, but the respondent is entitled to make any deductions which are due for tax and national insurance contributions before payment is made to the claimant.

Employment Judge C Lewis

10 November 2022