# Form AR21

Trade Union and Labour Relations (Consolidation) Act 1992

#### Annual Return for a Trade Union

Name of Trade Union:	News Union
Year ended:	31 July 2022
List no:	
Head or Main Office address:	Room 8-06
	1 London Bridge Street
	London
Postcode	SE1 9GF
Website address (if available)	
Has the address changed during the year to which the return relates?	Yes No <b>x</b> ('X' in appropriate box)
General Secretary:	Jeremy Vine
Telephone Number:	02077826844
Contact name for queries regarding the completion of this return	Cathy Cooper
Telephone Number:	01689827505
E-mail:	cathy.cooper@azets.co.uk

#### Please follow the guidance notes in the completion of this return Any difficulties or problems in the completion of this return should be directed to the Certification

Officer as below or by telephone to: 0330 109 3602

You should send the annual return to the following email address stating the name of the union in subject:

returns@certoffice.org

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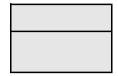
# **Return of Members**

(see notes 10 and 11)

	Number of members at the end of the year					
	Great Britain	Northern Ireland	lrish Republic	Elsewhere Abroad (including Channel Islands)		Totals
	1,420	1		4		1,425
Total	1,420	1		4	А	1,425

Number of members at end of year contributing to the General Fund

Number of members included in totals box 'A' above for whom no home or authorised address is held:



# **Change of Officers**

Please complete the following to record any changes of officers during the twelve months covered by this return

Position Held	Name of Officer ceasing to hold Office	Name of Officer Appointed	Date of change
Chairman	Phil Chaplin		28 October 2021
NEC member	Nigel Tanner	Graham Allen	05 October 2021
NEC member		Lucy Wainwright	20 September 2021
NEC member		Kerrianne Beynon	27 September 2021

State whether the union is:

a. A branch of another trade union?

If yes, state the name of that other union:

b. A federation of trade unions?

If yes, state the number of affiliated unions:

and names:

Yes	No X	
Yes	No <b>x</b>	

# Officers in post (see note 12)

#### Please complete list of all officers in post at the end of the year to which this return relates.

Name of Officer	Position held and date	e elected
Jeremy Vine	General Secretary	29 May 2019
Nicky Peake	National Executive Committee	24 May 2019
Kerrianne Beynon	National Executive Committee	27 September 20
Lisa Pritchard	National Executive Committee	24 May 2019
Lucy Wainwright	National Executive Committee	20 September 20
Graham Allen	National Executive Committee	5 October 2021

# **General Fund**

(see notes 13 to 18)

	£	£
Income		
From Members: Contributions and Subscriptions		
From Members: Other income from members (specify)		
Total other income from members		
Total of all income from members		
Investment income (as at page 12)		98
Other Income		
Income from Federations and other bodies (as at page 4)		
Income from any other sources (as at page 4)	290,000	
Total of other income (as at page 4)		290,000
Total income		290,098
Interfund Transfers IN		
Expenditure		
$Popofits to mombars (as ct page \Gamma)$		29,754
Benefits to members (as at page 5)		205,245
Administrative expenses (as at page 10)		200,240
Federation and other bodies (specify)		
Total expenditure Federation and other bodies	I	
Taxation		19
Total expenditure		235,018
Interfund Transfers OUT		,
Surplus (deficit) for year		55,080
Amount of general fund at beginning of year		295,441
Amount of general fund at end of year		350,521

# Analysis of income from federation and other bodies and other income

(see notes 19 and 20)

(		
Description		£
Federation and other bodies		
Total federation	n and other bodies	
Any Other Sources		
Grant from News UK		290,000
	otal other sources	290,000
Tota	of all other income	290,000

# Analysis of benefit expenditure shown at the General Fund

(see notes 21 to 23)

		,	£
Representation –		brought forward	23,044
Employment Related Issues		Advisory Services	
Consultancy fees	16,000		
Representation –		Other Cash Payments	
Non Employment Related Issues			
		Education and Training services	
		Training	6,710
Communications			
Election costs	7,044		
		Negotiated Discount Services	
Dispute Benefits			
		Other Benefits and Grants (specify)	
carried forward	23,044	Total (should agree with figure in General Fund)	29,754

Fund	2		Fund Account
Name:		£	£
Income			
	From members		
	Investment income (as at page 12)		
	Other income (specify)		
	Total other inc	ome as specified	
		Total Income	
	Inte	rfund Transfers IN	
Expenditure			
	Benefits to members		
	Administrative expenses and other expenditure (as at page 10)		
	Т	otal Expenditure	
	Interfu	nd Transfers OUT	
	Surplus (De	eficit) for the year	
	Amount of fund at b	peginning of year	
	Amount of fund at the end of year (a	s Balance Sheet)	
	Number of members contributi	ng at end of year	

Fund	3		Fund Account
Name:		£	£
Income			
	From members		
	Investment income (as at page 12)		
	Other income (specify)		
	Total other inc	ome as specified	
		Total Income	
	Inte	rfund Transfers IN	
Expenditure			
	Benefits to members		
	Administrative expenses and other expenditure (as at page 10)		
	-	Total Expenditure	
	Interfu	ind Transfers OUT	
	Surplus (De	eficit) for the year	
	Amount of fund at I	beginning of year	
	Amount of fund at the end of year (a	s Balance Sheet)	
	Number of members contribut	ing at end of year	

Fund	4		Fund Account
Name:		£	£
Income			
	From members		
	Investment income (as at page 12)		
	Other income (specify)		
	Total other	income as specified	
		Total Income	
	I	nterfund Transfers IN	
Expenditure			
	Benefits to members		
	Administrative expenses and other expenditure (as at page 10)		
		Total Expenditure	
	Inte	erfund Transfers OUT	
	0		r
	-	(Deficit) for the year	
		at beginning of year	
	Amount of fund at the end of year	r (as Balance Sheet)	
	Number of members contrib	uting at end of year	

Fund	5		Fund Account
Name:		£	£
Income			
	From members		
	Investment income (as at page 12)		
	Other income (specify)		
	Total other inc	ome as specified	
		Total Income	
	Inte	rfund Transfers IN	
Expenditure			
	Benefits to members		
	Administrative expenses and other expenditure (as at page 10)		
	Т	otal Expenditure	
	Interfu	nd Transfers OUT	
	Surplus (De	eficit) for the year	
	Amount of fund at t	beginning of year	
	Amount of fund at the end of year (a	s Balance Sheet)	
	Number of members contributi	ng at end of year	

Fund 6	5 · · · · · · · · · · · · · · · · · · ·		Fund Account
Name:	£		£
Income			
	From members		
	Investment income (as at page 12)		
	Other income (specify)		
	Total other inc	come as specified	
		Total Income	
	Inte	erfund Transfers IN	
Expenditure			
	Benefits to members		
	Administrative expenses and other expenditure (as at page 10)		
		Total Expenditure	
	Interfu	und Transfers OUT	
	Surplus (D	eficit) for the year	
	Amount of fund at	beginning of year	
	Amount of fund at the end of year (a	as Balance Sheet)	
	Number of members contribut	ing at end of year	

Fund	7		Fund Account
Name:		£	£
Income			
	From members		
	Investment income (as at page 12)		
	Other income (specify)		
	Total other inc	ome as specified	
		Total Income	
	Inte	rfund Transfers IN	
Expenditure		•	
	Benefits to members		
	Administrative expenses and other expenditure (as at page 10)		
	T	Total Expenditure	
	Interfu	nd Transfers OUT	
	Surplus (De	eficit) for the year	
	Amount of fund at t	beginning of year	
	Amount of fund at the end of year (a	s Balance Sheet)	
		•	
	Number of members contributi	ing at end of year	

Fund 8	3 		Fund Account
Name:	£		£
Income			
	From members		
	Investment income (as at page 12)		
	Other income (specify)		
	Total other inc	come as specified	
		Total Income	
	Inte	erfund Transfers IN	
Expenditure			
	Benefits to members		
	Administrative expenses and other expenditure (as at page 10)		
		Total Expenditure	
	Interfu	und Transfers OUT	
		eficit) for the year	
	Amount of fund at		
	Amount of fund at the end of year (a	as Balance Sheet)	
	Number of members contribut	ing at end of year	

Fund	9		Fund Account
Name:		£	£
Income			
	From members		
	Investment income (as at page 12)		
	Other income (specify)		
	Total other inc	ome as specified	
		Total Income	
	Inte	rfund Transfers IN	
Expenditure		•	
	Benefits to members		
	Administrative expenses and other expenditure (as at page 10)		
	ī	Fotal Expenditure	
	Interfu	ind Transfers OUT	
	Surplus (De	eficit) for the year	
	Amount of fund at	beginning of year	
	Amount of fund at the end of year (a	is Balance Sheet)	
		•	
	Number of members contribut	ing at end of year	

#### Political fund account

		(see notes 24 to 33)	£	£
Political fu	nd account 1 To be cor	npleted by trade unions which maintain their	own political fund	
	Income	Members contributions and levies		
		Investment income (as at page 12)		
	Other income (specify)			
		Total oth	ner income as specified	
			Total income	
		ion and Labour Relations (Consolidation) Act political funds exceeds £2,000 during the perio		t out in section (72) (1)
		Expenditure A (as at page i)		
		Expenditure B (as at page ii)		
		Expenditure C (as at page iii)		
		Expenditure D (as at page iv)		
		Expenditure E (as at page v)		
		Expenditure F (as at page vi)		
		Non-political expenditure (as at page vii)		
		····· F ······ ··· F ······· (··· ··· F ··3 · ···)	Total expenditure	
		s	Surplus (deficit) for year	
			nd at beginning of year	
		Amount of political fund at the end of y	ear (as Balance Sheet)	
		Number of members at end of year contribu		
	Nu	mber of members at end of the year not contribu		
Num		ve completed an exemption notice and do not contr		
	-			
Political fu	nd account 2 To be completed	l by trade unions which act as components of	a central trade union	
Income	Contributions and levies collected fro	om members on behalf of central political fund		
	Funds received back from central po	litical fund		
	Other income (specify)			
			Total other income	as specified
			Т	otal income
Expenditure				
	Expenditure under section 82 of the	Trade Union and Labour Relations		
	(Consolidation) Act 1992 (specify)			
		l		
	Administration expenses in	connection with political objects(specify)		
	Non-political expenditure			
			Total expenditure	
			Surplus (deficit) for year	
		Amount held on behalf of trade union political f		
			mitted to central political	
		Amount held on behalf of central po	-	
		Number of members at end of year contrib	-	
		Number of members at end of the year not contrib	- ·	
Number of me	embers at end of year who have comple	eted an exemption notice and do not therefore contr	ibute to the political fund	

#### The following pages 9i to 9vii relate to the Political Fund Account Expenditure

### Political fund account expenditure (a)

Expenditure under section 72 (1) (a) of the Trade Union and Labour Relations (consolidation) Act.

To be completed where total expenditure from the political fund exceeds £2,000 during the period to which return relates.

Contribution to the funds of, or on the payment of expenses incurred directly or indirectly by a political party		
Name of political party in relation to which money was expended	Total amount spent during the period $\pounds$	
Total		

#### Political fund account expenditure (b)

Expenditure under section 72 (1) (a) of the Trade Union and Labour Relations (consolidation) Act.

To be completed where total expenditure from the political fund exceeds £2,000 during the period to which return relates

Expenditure of money on the provision of any services or property for use by or on behalf of any political party		
Name of political party to which payment was made	Total amount paid during the period	
	£	
Total		

#### Political fund account expenditure (c)

Expenditure under section 72 (1) (a) of the Trade Union and Labour Relations (consolidation) Act.

To be completed where total expenditure from the political fund exceeds £2,000 during the period to which return relates.

Expenditure in connection with the registration of electors, the candidature of any person, the selection of any candidate or the holding of any ballot by the union in connection with any election to a political office			
Title and Date of election	Name of political party/organisation	Name of candidate, organisation or political party (see 33(iii))	£
		Total	

#### Political fund account expenditure (d)

Expenditure under section 72 (1) (a) of the Trade Union and Labour Relations (consolidation) Act.

To be completed where total expenditure from the political fund exceeds £2,000 during the period to which return relates.

Expenditure on the maintaince of any holder of political office	
Name of office holder £	
Total	

#### Political fund account expenditure (e)

Expenditure under section 72 (1) (a) of the Trade Union and Labour Relations (consolidation) Act.

To be completed where total expenditure from the political fund exceeds £2,000 during the period to which return relates.

The expenditure of money on the holding of any conference or meeting by or on behalf of a political party or of any other meeting the main purpose of which is the transaction of business in connection with a political party

Name of political party	£
Total	

#### Political fund account expenditure (f)

Expenditure under section 72 (1) (a) of the Trade Union and Labour Relations (consolidation) Act.

To be completed where total expenditure from the political fund exceeds £2,000 during the period to which return

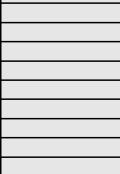
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On the production, publication or distribution of any literature, document, film, sound recording or advertisement the main purpose of which is to pursuade people to vote for a political party or candidate or to persuade them not to vote for a political party or candidate

Name of organisation or political party	£
Total	

#### For expenditure not falling within section 72 (1) the required information is-

(a) the nature of each cause or campaign for which money was expended, and the total amount expended in relation to each one		£
Total expendit	ture	
(b) the name of each organisation to which money was paid (otherwise than for a particular cause of campaign), and the total amount paid to each one		£
Total expendit	ture	
	I	£
(c) the total amount of all other money expended		-



Total expenditure

Total of all expenditures

### Analysis of administrative expenses and other outgoings excluding amounts charged to political fund accounts

(see notes 34 and 35)

		£
Administrative Expenses		~
Remuneration and expenses of staff		185,507
Salaries and Wages included in above	185,507	
Auditors' fees		9,500
Legal and Professional fees		5,484
Occupancy costs		-, -
Stationery, printing, postage, telephone, etc.		88
Expenses of Executive Committee (Head Office)		
Expenses of conferences		
Other administrative expenses (specify)		
travelling costs		173
subscriptions		2,333
bank charges		47
miscellaneous		
miscellaneous		2,113
Other Outgoings		
Outgoings on land and buildings (specify)		
Other outgoings (specify)		
	Total	205,245
Charged to:	General Fund (Page 3)	
Charged to.	General Fund (Fage 3)	205,245
	Total	205,245
	Totai	200,240

# Analysis of officials' salaries and benefits (see notes 36 to 46 below)

Office held	Gross Salary	Employers N.I. contributions		Benefits		Total
			Pension Contributions		Other Benefits	
				Description	Value	
	£	£	£		£	£
General secretary	90,590	7,045	11,551	Healthcare	923	110,109

# Analysis of investment income (see notes 47 and 48)

	(see notes 47 and 48)	
	Political Fund £	Other Fund(s) £
Rent from land and buildings Dividends (gross) from: Equities (e.g. shares) Interest (gross) from: Government securities (Gilts) Mortgages Local Authority Bonds Bank and Building Societies		98
Other investment income (specify)		
		98
	Total investmer	nt income 98
	Credited to: General Fund	I (Page 3) 98
	Total Investme	ent Funds 98

Balance s	heet as at
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31 July 2022

(see notes 49 to 52)

r	(see notes 49 to 52)		
Previous Year		£	£
	Fixed Assets (at page 14)		
	Investments (as per analysis on page 15)		1
	Quoted (Market value £ ( )		
	Unquoted		1
	Total Investments		
	Other Assets		
	Loans to other trade unions		
2,167	Sundry debtors		2,408
646,007	Cash at bank and in hand		745,297
040,007	Income tax to be recovered		143,231
	Stocks of goods		
	Others (specify)		
648,174	Total of other assets		747,705
		Total assets	747,705
295,441	General fund (page 3)		350,521
		1	
	Delitical Fund Account		
	Political Fund Account		
	Liabilities		
	Amount held on behalf of central trade union political fund		
£6,060	Sundry creditors		6,387
£11,673	Accrued expenses		28,787
£335,000	Deferred income		362,000
£352,733		Total liabilities	397,174
1332,733		Total assets	,
		i otal assets	747,705

## **Fixed assets account**

(see notes 53 to 57)

	Land and Freehold £	Buildings Leasehold £	Furniture and Equipment £	Motor Vehicles £	Not used for union business £	Total £
Cost or Valuation						
At start of year			9,948			9,948
Additions						
Disposals			-1,111			-1,111
Revaluation/Transfers						
At end of year			8,837			8,837
Accumulated Depreciation						
At start of year			9,948			9,948
Charges for year						
Disposals			-1,111			-1,111
Revaluation/Transfers						
At end of year			8,837			8,837
Net book value at end of year						
Net book value at end of previous year						

# Analysis of investments (see notes 58 and 59)

	(see notes 58 and 59)		
Quoted		All Funds Except Political Funds	Political Fund
	Equities (e.g. Shares)	£	£
	Government Securities (Gilts)		
	Other quoted securities (to be specified)		
	Total quoted (as Balance Sheet) Market Value of Quoted Investment		
Unquoted	Equities		
	Government Securities (Gilts)		
	Mortgages		
	Bank and Building Societies		
	Other unquoted investments (to be specified)		
	Total unquoted (as Balance Sheet) Market Value of Unquoted Investments		

# Analysis of investment income (controlling interests)

(see notes 60 and 61)

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Does the union, or any constituent part of the union, have a controlling interest in any limited company? If YES name the relevant companies:	Yes No X
Company name	Company registration number (if not registered in England & Wales, state where registered)
Are the shares which are controlled by the union registered in the names of the union's trustees?	Yes No X
If NO, state the names of the persons in whom the shares controlled by the union are registered.	
Company name	Names of shareholders

# Summary sheet (see notes 62 to 73)

	All funds except Political Funds	Political Funds £	Total Funds £
Income			
From Members			
From Investments	98		98
Other Income (including increases by revaluation of assets)	290,000		290,000
Total Income	290,098		290,098
<b>Expenditure</b> (including decreases by revaluation of assets)			
Total Expenditure	235,018		235,018
Funds at beginning of year (including reserves) Funds at end of year (including reserves)	295,441 350,521		295,441 350,521
Assets			
	Fixed Assets		
	Investment Assets		
	Other Assets		747,705
		Total Assets	747,705
Liabilities		Total Liabilities	397,184
Net Assets (Total Assets less Total Lia	bilities)		350,521

# Summary sheet (see notes 62 to 73)

	(000 110100 02 10 10	/	
	All funds except Political Funds £	Political Funds £	Total Funds £
Income			
From Members			
From Investments			
Other Income (including increases by revaluation of assets)			
Total Income			
<b>Expenditure</b> (including decreases by revaluation of assets)			
Total Expenditure			
Funds at beginning of year (including reserves) Funds at end of year (including reserves)			
Assets			
	Fixed Assets		
	Investment Assets		
	Other Assets		
		Total Assets	
Liabilities		Total Liabilities	
Net Assets (Total Assets less Total Lia	bilities)		

#### Ballots & Industrial Action- If you have 6 or more entries for either of these, please complete the Excel Spreadsheet

(see notes 74 to 80)		
Did the union hold any ballots in respect of industrial action during the return period?	No	
If Yes How many ballots were held:		
For each ballot held please complete the information below:		
Ballot 1		
Number of individual who were entitled to vote in the ballot		
Number of votes cast in the ballot		
Number of Individuals answering "Yes" to the question		
Number of individuals answering "No" to the question		
Number of invalid or otherwise spoiled voting papers returned		
1-3 should total	"Number of	f votes cast
Were the number of votes cast in the ballot at least 50% of the number of individuals who were entitled to vote in the ballot		
Does section 226(2B) of the 1992 Act apply in relation to this ballot (see notes 76-80)?		
If yes, were the number of individuals answering "Yes" to the question (or each question) at least 40% of the num entitled to vote in the ballot	nber of individu	uals who were
Ballot 2		
Number of individual who were entitled to vote in the ballot		
Number of votes cast in the ballot		
Number of Individuals answering "Yes" to the question		
Number of individuals answering "No" to the question		
Number of invalid or otherwise spoiled voting papers returned		
1-3 should total	"Number of	f votes cast
Were the number of votes cast in the ballot at least 50% of the number of individuals who were entitled to vote in the ballot		
Does section 226(2B) of the 1992 Act apply in relation to this ballot (see notes 76-80)?		
If yes, were the number of individuals answering "Yes" to the question (or each question) at least 40% of the num	nber of individu	uals who were
entitled to vote in the ballot	ł	
Ballot 3		
Number of individual who were entitled to vote in the ballot		
Number of votes cast in the ballot		
Number of Individuals answering "Yes" to the question		
Number of individuals answering "No" to the question		
Number of invalid or otherwise spoiled voting papers returned		
1-3 should total	"Number of	f votes cast
Were the number of votes cast in the ballot at least 50% of the number of individuals who were entitled to vote in the ballot		
Does section 226(2B) of the 1992 Act apply in relation to this ballot (see notes 76-80)?		
If yes, were the number of individuals answering "Yes" to the question (or each question) at least 40% of the num entitled to vote in the ballot	nber of individu	uals who were
	<u> </u>	

Ballots & Industrial Action: If you have 6 or more entries for either of these, please complete the Excel Spreadsheet

Ballot 4 Number of individual who were entitled to vote in the ballot
Number of votes cast in the ballot
Number of Individuals answering "Yes" to the question
Number of individuals answering "No" to the question
Number of invalid or otherwise spoiled voting papers returned
1-3 should total "Number of votes cast"
Were the number of votes cast in the ballot at least 50% of the number of individuals who were entitled to vote in the ballot
Does section 226(2B) of the 1992 Act apply in relation to this ballot (see notes 76-80)?
If yes, were the number of individuals answering "Yes" to the question (or each question) at least 40% of the number of individuals who were entitled to vote in the ballot
Ballot 5
Number of individual who were entitled to vote in the ballot
Number of votes cast in the ballot
Number of Individuals answering "Yes" to the question
Number of individuals answering "No" to the question
Number of invalid or otherwise spoiled voting papers returned
1-3 should total "Number of votes cast"
1-3 should total "Number of votes cast" Were the number of votes cast in the ballot at least 50% of the number of individuals who were entitled to vote in the ballot
Were the number of votes cast in the ballot at least 50% of the number of
Were the number of votes cast in the ballot at least 50% of the number of individuals who were entitled to vote in the ballot Does section 226(2B) of the 1992 Act apply in relation to this ballot (see notes 76-80)?
Were the number of votes cast in the ballot at least 50% of the number of individuals who were entitled to vote in the ballot
Were the number of votes cast in the ballot at least 50% of the number of individuals who were entitled to vote in the ballot Does section 226(2B) of the 1992 Act apply in relation to this ballot (see notes 76-80)? If yes, were the number of individuals answering "Yes" to the question (or each question) at least 40% of the number of
Were the number of votes cast in the ballot at least 50% of the number of individuals who were entitled to vote in the ballot Does section 226(2B) of the 1992 Act apply in relation to this ballot (see notes 76-80)? If yes, were the number of individuals answering "Yes" to the question (or each question) at least 40% of the number of
Were the number of votes cast in the ballot at least 50% of the number of individuals who were entitled to vote in the ballot Does section 226(2B) of the 1992 Act apply in relation to this ballot (see notes 76-80)? If yes, were the number of individuals answering "Yes" to the question (or each question) at least 40% of the number of individuals who were entitled to vote in the ballot
Were the number of votes cast in the ballot at least 50% of the number of individuals who were entitled to vote in the ballot Does section 226(2B) of the 1992 Act apply in relation to this ballot (see notes 76-80)? If yes, were the number of individuals answering "Yes" to the question (or each question) at least 40% of the number of individuals who were entitled to vote in the ballot Ballot 6
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Ballots and Industrial Action: If you have 6 or more entries for either of these, please complete the Excel Spreadsheet

Ballots & Industrial Action: If you have 6 or more entries for either of these, please complete the Excel Spreadsheet	either of these, please complete the Excel Spreadsheet
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<u>(see note 81)</u>

Cate	gories of Nature of Trade Dispute
	A: terms and conditions of employment, or the physical conditions in which any workers require to work;
	B: engagement or non-engagement, or termination or suspension of employment or the duties of employment, of one or more workers;
	C: allocation of work or the duties of employment between workers or groups of workers;
	D: matters of discipline;
	E: a worker's membership or non-membership of a trade union;
	F: facilities for officials of trade unions;
	G: machinery for negotiation or consulation, and other procedures, relating to any of the above matters, including the recognition by employers or employers' associations of theright of a trade union to represent workers in such negotiation or consulation or in the carrying out of such procedures
	Did Union members take industrial action during the return period in response to any inducement on the part of the Union? YES/NO
	If YES, for each industrial action taken please complete the information below: Industrial Action 1
A	1. please tick the nature of the trade dispute for which industrial action was taken using the categories* below:         B       C       D       E       F       G
	2. Dates of the industrial action taken: to
	3. Number of days of industrial action:
	4. Nature of industrial action.
	Industrial Action 2
	1. please tick the nature of the trade dispute for which industrial action was taken using the categories* below:
•	
A	
	2. Dates of the industrial action taken: to
	3. Number of days of industrial action:
	4. Nature of industrial action.
	Industrial Action 3
	1. please tick the nature of the trade dispute for which industrial action was taken using the categories* below:
A	B C D E F G
	2. Dates of the industrial action taken:
	2. Dates of the industrial action taken: to 4. Second seco
	4. Nature of industrial action.

use a continuation page if necessary

	Industrial Action 4	
	1. please tick the nature of the trade dispute for which industrial action was taken using the categories* below:	
A	B C D E F G	
	2. Dates of the industrial action taken: to	
	3. Number of days of industrial action:	
	4. Nature of industrial action.	
	Industrial Action 5	
	1. please tick the nature of the trade dispute for which industrial action was taken using the categories* below:	
A	B C D E F G	
	2. Dates of the industrial action taken: to	
	3. Number of days of industrial action:	
	4. Nature of industrial action.	
	Industrial Action 6	
	1. please tick the nature of the trade dispute for which industrial action was taken using the categories* below:	
A	B C D E F G	
	2. Dates of the industrial action taken: to	
	3. Number of days of industrial action:	
	4. Nature of industrial action.	
	Industrial Action 7	
	1. please tick the nature of the trade dispute for which industrial action was taken using the categories* below:	
А	B C D E F G	
	2. Dates of the industrial action taken: to	
	3. Number of days of industrial action:	
	4. Nature of industrial action.	
	Industrial Action 8	
	1. please tick the nature of the trade dispute for which industrial action was taken using the categories* below:	
А		
	2. Dates of the industrial action taken: to	
	3. Number of days of industrial action:	
	4. Nature of industrial action.	

Ballots & Industrial Action- If you have 6 or more entries for either of these, please complete the Excel Spreadsheet

#### Notes to the accounts

(see notes 82 and 83)

All notes to the accounts must be entered on or attached to this part of the return.

SEE ACCOUNTS ATTACHED

### Accounting policies

(see notes 84 and 85)

### Signatures to the annual return

(see notes 86 & 87)

# Including the accounts and balance sheet contained in the return. Please copy and paste your electronic signature here

	e.g		
Secretary's Signature:		Chair's Signature:	
			(or other official whose position should be stated)
Name:	Jeremy Vine	Name:	Kerrianne Beynon
Date:	26 October 2022	Date:	26 October 2022

### Checklist

(see notes 88 to 89)

#### (please tick as appropriate)

Has the return of change of officers been completed? (see Page 2 and Note 12)	Yes	x	No	
Has the list of officers in post been completed? (see Page 2 and Note 12)	Yes	x	No	
Has the return been signed? (see Pages 23 and 25 and Notes 86 and 95)	Yes	x	No	
Has the audtor's report been completed? (see Pages 20 and 21 and Notes 2 and 77)	Yes	x	No	
Is a rule book enclosed? (see Notes 8 and 88)	Yes	x	No	
A member statement is: (see Note 80)	Enclosed	x	To follow	
Has the summary sheet been completed? (see Page 17 and Notes 7 and 62)	Yes	x	To follow	
Has the membership audit certificate been completed? (see Page i to iii and Notes 97 and 103)	Yes	Χ	No	

## Checklist for auditor's report

(see notes 90 and 96)

# The checklist below is for guidance. A report is still required either set out overleaf or by way of an attached auditor's report that covers the 1992 Act requirements.

1. In the opinion of the auditors or auditor do the accounts they have audited and which are contained in this return give a true and fair view of the matters to which they related? (See section 36(1) and (2) of the 1992 Act and notes 92 and 93)

Please explain in your report overleaf or attached.

2. Are the auditors or auditor of the opinion that the union has complied with section 28 of the 1992 Act and has:

a. kept proper accounting records with respect to its transactions and its assets and liabilities; and

b. established and maintained a satisfactory system of control of its accounting records, its cash holding and all its receipts and remittances. (See section 36(4) of the 1992 Act set out in note 92)

Please explain in your report overleaf or attached

3. Your auditors or auditor must include in their report the following wording:

In our opinion the financial statements:

• give a true and fair view of the matters to which they relate to.

• have been prepared in accordance with the requirements of the sections 28, 32 and 36 of the Trade Union and Labour Relations (consolidation) Act 1992.

SEE ATTACHED ACCOUNTS

Signature(s) of auditor or auditors:	I	
	Agets Adit Series	
Name(s):	Azets Audit Services	
	Statutoty Auditors	
Profession(s) or Calling(s):		
Address(es):	Greytown House	
	221-227 High Street	
	Orpington	
	Kent	
Postcode	BR6 0NZ	
Postcode Date Contact name for inquiries and	BR6 0NZ 31-Oct-22 Cathy Cooper - 01689827505	

N.B. When notes to the account are referred to in the auditor's report a copy of those notes must accompany this return.

## **FINANCIAL STATEMENTS**

FOR THE YEAR ENDED 31 JULY 2022

Azets Greytown House 221-227 High Street Orpington Kent BR6 0NZ

## **INDEPENDENT AUDITORS' REPORT TO THE MEMBERS OF NEWS UNION**

#### Opinion

We have audited the financial statements of News Union for the year ended 31 July 2022 which comprise the Balance Sheet, the income and expenditure account and the notes to the financial statements, including a summary of significant accounting policies. The financial reporting framework that has been applied in their preparation is applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

In our opinion the financial statements:

- give a true and fair view of the state of News Union's affairs as at 31 July 2022 and of its incoming resources and application of resources, including its income and expenditure, for the year then ended;
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice and with the requirements of the sections 28,32 and 36 of the Trade Union and Labour Relations (Consolidation) Act 1992;

#### **Basis for opinion**

We conducted our audit in accordance with International Standards on Auditing (UK) (ISAs (UK)) and applicable law. Our responsibilities under those standards are further described in the 'Auditor's responsibilities for the audit of the financial statements' section of our report. We are independent of News Union in accordance with the ethical requirements that are relevant to our audit of the financial statements in the UK, including the FRC's Ethical Standard, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

#### Conclusions relating to going concern

We have nothing to report in respect of the following matters in relation to which the ISAs (UK) require us to report to you where:

- the members use of the going concern basis of accounting in the preparation of the financial statements is not appropriate; or
- the members have not disclosed in the financial statements any identified material uncertainties that may cast significant doubt about News Union's ability to continue to adopt the going concern basis of accounting for a period of at least twelve months from the date when the financial statements are authorised for issue.

### Matters on which we are required to report by exception

We have nothing to report in respect of the following matters in relation to which the UK Generally Accepted Accounting Practice requires us to report to you if, in our opinion:

- adequate accounting records have not been kept, or returns adequate for our audit have not been
  received from branches not visited by us; or
- the financial statements are not in agreement with the accounting records and returns; or
- we have not received all the information and explanations we require for our audit.

#### Responsibilities of members

The members are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view, and for such internal control as the members determine is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error. In preparing the financial statements, the members are responsible for assessing News Union's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the members either intend to liquidate News Union, or have no realistic alternative but to do so.

### **INDEPENDENT AUDITORS' REPORT TO THE MEMBERS OF NEWS UNION (CONTINUED)**

#### Auditor's responsibilities for the audit of the accounts

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with ISAs (UK) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements. Because of the inherent limitations of an audit, there is a risk that we will not detect all irregularities, including those leading to a material misstatement in the financial statements or non-compliance with regulation. This risk increases the more that compliance with a law or regulation is removed from the events and transactions reflected in the financial statements, as we will be less likely to become aware of instances of non-compliance. The risk is also greater regarding irregularities occurring due to fraud rather than error, as fraud involves intentional concealment, forgery, collusion, omission or misrepresentation.

A further description of our responsibilities for the audit of the financial statements is located on the Financial Reporting Council's website at: *http://www.frc.org.uk/auditorsresponsibilities*. This description forms part of our auditor's report.

#### Extent to which the audit was considered capable of detecting irregularities, including fraud

Irregularities, including fraud, are instances of non-compliance with laws and regulations. We design procedures in line with our responsibilities, outlined above and on the Financial Reporting Council's website, to detect material misstatements in respect of irregularities, including fraud.

We obtain and update our understanding of the entity, its activities, its control environment, and likely future developments, including in relation to the legal and regulatory framework applicable and how the entity is complying with that framework. Based on this understanding, we identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, design and perform audit procedures responsive to those risks, and obtain audit evidence that is sufficient and appropriate to provide a basis for our opinion. This includes consideration of the risk of acts by the entity that were contrary to applicable laws and regulations, including fraud.

In response to the risk of irregularities and non-compliance with laws and regulations, including fraud, we designed procedures which included:

- Enquiry of management and those charged with governance around actual and potential litigation and claims as well as actual, suspected and alleged fraud;
- Reviewing minutes of meetings of those charged with governance;
- Assessing the extent of compliance with the laws and regulations considered to have a direct material effect on the financial statements or the operations of the charity through enquiry and inspection;
- Reviewing financial statement disclosures and testing to supporting documentation to assess compliance with applicable laws and regulations;
- Performing audit work over the risk of management bias and override of controls, including evaluating the business rationale of significant transactions outside the normal course of business and reviewing accounting estimates for indicators of potential bias.

Because of the inherent limitations of an audit, there is a risk that we will not detect all irregularities, including those leading to a material misstatement in the financial statements or non-compliance with regulation. This risk increases the more that compliance with a law or regulation is removed from the events and transactions reflected in the financial statements, as we will be less likely to become aware of instances of non-compliance. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control.

### **INDEPENDENT AUDITORS' REPORT TO THE MEMBERS OF NEWS UNION (CONTINUED)**

#### Use of our report

This report is made solely to News Union's members, as a body, in accordance with United Kingdom Accounting Standards. Our audit work has been undertaken so that we might state to the members those matters we are required to state to them in an auditors' report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than News Union and News Union's members as a body, for our audit work, for this report, or for the opinions we have formed.

Agets Adit Series

Greytown House 221-227 High Street Orpington Kent BR6 0NZ AZETS Audit Services Statutory Auditor

Page 4

# **NEWS UNION**

## **BALANCE SHEET**

## AS AT 31 JULY 2022

		2022		2021	
	Notes	£	£	£	£
FIXED ASSETS	2		-		-
CURRENT ASSETS					
Other debtors	3	2,408		2,167	
Cash at bank		745,287		646,007	
		747,695		648,174	
CREDITORS: Amounts falling					
due within one year	4	397,174		352,733	
NET CURRENT ASSETS			350,521		295,441
NET ASSETS			£ 350,521		£ 295,441

MEMBERS FUNDS

5

£ 350,521

£ 295,441

KBepp

**K Beynon** National Chair NEC

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J Vine General Secretary

## **INCOME AND EXPENDITURE ACCOUNT**

## FOR THE YEAR ENDED 31 JULY 2022

	2022		2021	
	£	£	£	£
INCOME				
Grants		290,000		290,000
Interest received		98		48
		290,098		290,048
OVERHEAD EXPENDITURE		,		
Salaries	185,507		182,004	
Travelling	173		-	
Election Costs	7,044		-	
Training costs	6,710		3,509	
Conference Cost	-		1,520	
Printing and stationery	88		96	
Auditors remuneration	9,500		9,360	
Legal and professional charges	21,484		21,849	
Subscriptions	2,333		1,741	
Bank charges	47		-	
Miscellaneous expenses	2,113		-	
		234,999		220,079
SURPLUS FOR THE YEAR BEFORE TAXATION		55,099		69,969
Taxation (Note 6)		19		9
SURPLUS FOR THE YEAR TAXATION		£ 55,080		£69,960

The attached notes form part of these financial statements.

## NOTES TO THE FINANCIAL STATEMENTS

### FOR THE YEAR ENDED 31 JULY 2022

## 1. ACCOUNTING POLICIES

#### a) General information

News Union is a trade union and incorporated in England and Wales. The principal place of business is Room 8-06, 1 London Bridge Street, London, SE1 9GF.

*b)* The financial statements have been prepared in accordance with FRS 102 "The Financial Reporting Standard applicable in the UK and Republic of Ireland" ("FRS 102") and the requirements of the Trade Union and Labour Relations (Consolidation) Act 1992.

The financial statements are prepared in sterling, which is the functional currency of the trade union. Monetary amounts in these financial statements are rounded to the nearest £.

The financial statements have been prepared under the historical cost convention, subject to the revaluation of certain assets and in accordance with applicable accounting standards. The financial statements incorporate the results of News Union, the activities of which are continuing.

News Union have a reasonable expectation that the trade union has adequate resources to continue in operational existence for the foreseeable future. It has therefore continued to adopt the going concern basis in preparing its financial statements.

#### c) Grants

Grants receivable are credited to income for the period for which they are given. Grants received in respect of future periods are treated as deferred income.

#### d) Depreciation

Tangible fixed assets are measured at cost less accumulated depreciation and accumulated impairment losses.

Tangible fixed assets are written off by equal annual instalments over their expected useful lives as follows:

Fixtures & equipment - over 3 years

At each reporting date, property, plant and equipment are reviewed to determine whether there is any indication that those assets have suffered an impairment loss. If there is an indication of possible impairment, the recoverable amount of any affected asset is estimated and compared with its carrying amount. If the estimated recoverable amount is lower, the carrying amount is reduced to its estimated recoverable amount, and an impairment loss is recognised immediately in the income and expenditure account.

If an impairment loss subsequently reverses, the carrying amount of the asset is increased to the revised estimate of its recoverable amount, but not in excess of the amount that would have been determined had no impairment loss been recognised for the asset in prior years. A reversal of impairment is recognised immediately in the income and expenditure account.

#### e) Debtors

Short term debtors are measured at transaction price less any impairment. Loans are initially measured at fair value and are subsequently measured at amortised cost using the effective interest method less any impairment.

## NOTES TO THE FINANCIAL STATEMENTS

## FOR THE YEAR ENDED 31 JULY 2022

### f) Creditors

Short term creditors are measured at their transaction price. Other financial liabilities are initially measured at fair value net of their transaction costs. They are subsequently measured at amortised cost using the effective interest method.

#### g) Cash and cash equivalents

Cash and cash equivalents in the balance sheet comprise cash at banks and in hand and short term deposits with an original maturity date of three months or less.

#### h) Judgements and key sources of estimation uncertainty

In the application of the accounting policies, the National Executive Committee are required to make judgements, estimates and assumptions about the carrying amount of assets and liabilities that are not readily apparent from other sources. The estimates and associated assumptions are based on historical experience and other factors that are considered to be relevant. Actual results may differ from these estimates.

The estimates and underlying assumptions are reviewed on an ongoing basis. Revisions to accounting estimates are recognised in the period in which the estimate is revised where the revision affects only that period, or in the period of the revision and future periods where the revision affects both current and future periods.

There are no judgements or estimates within these accounts.

### 2. FIXED ASSETS

	Fixtures & Equipment
0007	£
<b>COST</b> At 1 August 2021 Disposals	9,948 (1,111)
At 31 July 2022	8,837
<b>DEPRECIATION</b> At 1 August 2021 Elimination on disposal	9,948 (1,111)
At 31 July 2022	8,837
WRITTEN DOWN VALUE At 31 July 2022	
At 31 July 2021	

# **NOTES TO THE FINANCIAL STATEMENTS**

## FOR THE YEAR ENDED 31 JULY 2022

### 3. DEBTORS

3.	DEBTORS	2022 £	2021 £
	Prepayments	£ 2,408	£2,167
4.	<b>CREDITORS:</b> Amounts falling due within one year.	2022 £	2021 £
	Other creditors Accruals Deferred income	6,387 28,787 362,000 <b>£ 397,174</b>	6,060 11,673 335,000 <b>£ 352,733</b>
5.	MEMBERS FUNDS At 1 August 2021 Surplus for the year	<b>2022</b> <b>£</b> 295,441 55,080	<b>2021</b> £ 225,481 69,960
	At 31 July 2022	£ 350,521	£ 295,441

## 6. TAXATION

The Union is assessable to UK corporation tax at 19% (2021: 19%) on all investment income and capital gains arising on the sale of investments.

Charge for year	<b>2022</b> £ 18	<b>2021</b> £ 9
	£ 18	£ 9

## NOTES TO THE FINANCIAL STATEMENTS

## FOR THE YEAR ENDED 31 JULY 2022

### 7. NATIONAL EXECUTIVE COMMITTEE'S RESPONSIBILITIES

The National Executive Committee is responsible for preparing the financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

Trade Union law requires the members of the National Executive Committee to prepare financial statements for each financial year, which give a true and fair view of the state of affairs of the Trade Union and of its income and expenditure for the year. In preparing the financial statements the members of the National Executive Committee are required to:

- select suitable accounting policies and then apply them consistently;
- make judgements and estimates that are reasonable and prudent;
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the Trade Union will continue in operation.

The National Executive Committee is responsible for keeping adequate accounting records that disclose with reasonable accuracy at any time the financial position of the Trade Union and enable them to ensure that the financial statements comply with the Trade Union and Labour Relations (Consolidation) Act 1992. They are also responsible for safeguarding the assets of the Trade Union and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

In so far as the members of the National Executive Committee are aware:

- there is no relevant audit information of which the Trade Union's auditor is unaware; and
- they have taken all steps that they ought to have taken to make themselves aware of any relevant audit information and to establish that the auditor is aware of that information.

## 8. RELATED PARTIES

The Union is under the control of its members.

### 9. PENSION CONTRIBUTION

The Union's contributions to a defined contribution pension scheme were £12,495 in the year (2021: £12,454).

# NEC MEMBERS' REIMBURSED EXPENSES SUMMARY 2022

There were no reimbursed expenses in the year to 31 July 2022

# Membership audit certificate

## made in accordance with section 24ZD of the Trade Union and Labour Relations (Consolidation) Act 1992

## (See notes 97 to 103)

At the end of the reportign period proceeding the one to which this audit relates was the total membership of the trade union greater than 10,000?

## NO

If "YES" please complete SECTION ONE below or provide the equivalent information on a separate document to be submitted with the completed AR21

If "NO" please complete SECTION TWO below or provide the equivalent information on a separate document to be submitted with the completed AR21

# Membership audit certificate

# Section one

For a trade union with more than 10,000 members, required by section 24ZB of the 1992 Act to appoint an independent assurer

1 In the opinion of the assurer appointed by the trade union was the union's system for compiling and maintaining its register of the names and addresses of its members satisfactory to secure, so far as is reasonably practicable, that the entries in its register were accurate and up-to-date throughout the reporting period?

## Yes / No

2 In the opinion of the assurer has he/she obtained the inforamation and explanations necessary for the performance of his/her functions?

## Yes / No

If the answer to either questions 1 or 2 above is "NO" the assurer must:

- (a) set out below the assurer's reasons for stating that
- (b) provide a description of the information or explanation requested or required which has not been obtained
- (c) state whether the assurer required that information or those explanations from the union's officers, or officers of any of its branches or sections under section 24ZE of the 1992 Act
- (d) send a copy of this certificate to the Certification Officer as soon as is reasonably practicable after it is provided to the union.

Signature of assurer	
Name	
Address	
Date	
Contact name and telephone number	

Membership audit certificate		
	Section two	
For a trade union with no this audit relates.	more than 10,000 members at the end of the reporting period preceding the one to which	
its duty to compile a	knowledge and belief has the trade union during this reporting period complied with and maintain a register of the names and addresses of it members and secured, so practicable, that the entries in the register are accurate and up-to-date?	
Yes		
If "No" Please expla	ain below:	
Signature	terony time .	
Name	Jeremy Vine	
Office held	General Secretary	
Date	26-Oct-22	