



EMPLOYMENT TRIBUNALS

Claimant

Respondent

Mr S Putt

V

Goodfish Limited

Heard at: Birmingham by CVP

On: 8 to 11 November 2022

Before: Employment Judge Broughton
Mr D Spencer
Mr J Kelly

Appearances:

For Claimant: in person / Mrs D Putt

Respondent: Mr P Roberts, solicitor

JUDGMENT

1. The claimant was unfairly dismissed. There was a 50% chance he would have been retained but in a Maintenance Engineer role on a reduced salary of £27k.
2. His redundancy was also discrimination arising from his disability.
3. His other claims of disability and age discrimination, a failure to make reasonable adjustments and unpaid holiday pay fail and are dismissed.
4. There will be a remedy hearing by CVP on 31 January 2023.
5. The claimant must provide full disclosure of all income, including benefits, since his dismissal by 18 December 2022.

Employment Judge Broughton
11 November 2022

Note:

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.