



EMPLOYMENT TRIBUNALS

Claimant Ms Myha James and others
Respondent: Ms Natalie Tossell t/a Nanny Nats Childcare
Heard at: Wales Employment Tribunal, Cardiff
On: 10th November 2022
Before: Employment Judge P Mason

Representation

Claimant: Ms L Mankau, Counsel
Respondent: Did not attend

JUDGMENT

1. The Respondent has made an unlawful deduction from the claimants' wages, under s.13 of the Employment Rights Act 1996 and is ordered to pay to the following net sums:

Myha James	£348.23
Zoe Bailey	£2,359.28
Kelly Blight	£1,832.15
Sian Evans	£897.73
Charlotte Farndale	£1,038.34
Laura Holly	£864.65
Charlotte Kethro	£905.65
Isabel Mitchell	£1,126.00
Neisha Ochana	£2,308.31
Danielle Phillips	£150.50
Catherine Pye	£922.46
Vicky Smith	£322.83
Amy Thomas	506.72
Chloe Watson	£1,329.11
Mercedes Williams	£717.14

Employment Judge Mason

10th November 2022

JUDGMENT SENT TO THE PARTIES ON 14 November 2022

FOR THE TRIBUNAL OFFICE Mr N Roche

Notes

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

Public access to employment tribunal decisions

Judgments and reasons for the judgments are published, in full, online at www.gov.uk/employment-tribunal-decisions shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.