



EMPLOYMENT TRIBUNALS

Claimant: Ms T Compa

Respondent: Yorkshire Grown Produce Ltd

Heard at: Hull **On:** 28 October 2022

Before: Employment Judge Miller
Mr G Corbett
Mr W Roberts

Representation

Claimant: Ms Janusz – Employment Adviser

Respondent: Ms Clayton – Counsel

REMEDY JUDGMENT

1. The respondent must pay the claimant the sum of **£23,382.52** comprising of the following elements:

Loss of earnings	£6864.19
10% uprating on loss of earnings for unreasonable failure to comply with the ACAS code of practice on disciplinary and grievance procedures	£686.42
Interest on loss of earnings award	£448.49
Injury to feelings	£12500
10% uprating on loss of earnings for unreasonable failure to comply with the ACAS code of practice on disciplinary and grievance procedures	£1250
Interest on injury to feelings award	£1633.42

1805236/2021
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Notes

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided

unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

Public access to employment tribunal decisions

Judgments and reasons for the judgments are published, in full, online at www.gov.uk/employment-tribunal-decisions shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.