



EMPLOYMENT TRIBUNALS

Claimant

Respondent

**Ms N Peprah-
Boadu**

v

Intergence Systems Limited

Heard at: London Central (by Cloud Video Platform)

On: 7 November 2022

Before: Employment Judge Joffe
Mr G Bishop
Mr I McLaughlin

Representation

For the claimant: In person

For the respondent: Mr J Munro, employment consultant

JUDGMENT ON REMEDY

1. The respondent must pay the claimant the sum of £1630.17 as damages for wrongful dismissal.

2. The claimant contributed to her dismissal and the reduction to the basic and compensatory award which the Tribunal considers just and equitable is 33.33%.
3. It would not be just and equitable to make a *Polkey* reduction.
4. The respondent unreasonably breached the Acas Code of Practice on Disciplinary and Grievance Procedures and an uplift to the compensatory award of 25% is just and equitable.
5. The basic award, after deduction for contribution, which the respondent must pay to the claimant is £1050.
6. The total compensatory award, after uplift and deductions, which the respondent must pay the claimant is £10,7877.47.

07/11/2022

Employment Judge Joffe
London Central Region

Sent to the parties on:
07/11/2022

For the Tribunals Office