



# EMPLOYMENT TRIBUNALS

**Claimant:** Mr S Tayab  
**Respondent:** Atalian Servest Security Ltd

**Heard at:** Reading Employment Tribunal      **On:** 17, 18, 19 October 2022

**Before:** Employment Judge Shastri-Hurst,  
**Members:** Mr C Juden,  
Mr J Appleton

**Representation:**

Claimant: In person  
Respondent: Mr J Bryan (counsel)

## JUDGMENT

1. The Claimant's claim of unfair dismissal is well founded and succeeds;
2. The Claimant's claim of wrongful dismissal is well founded and succeeds;
3. The Claimant's claim under reg 30 Working Time Regulations for holiday pay is well founded and succeeds;
4. The Claimant's claim of direct race discrimination is not well-founded and fails;
5. The Claimant's claim of direct religion/belief discrimination is not well-founded and fails.

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Employment Judge Shastri-Hurst

Date 19 October 2022

JUDGMENT SENT TO THE PARTIES ON

11/11/2022

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FOR THE TRIBUNAL OFFICE

Notes

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

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