



EMPLOYMENT TRIBUNALS

Claimant: Mr Shaun Radford

Respondent: British Airways plc

Heard at: Cambridge (by CVP)

On: 14 October 2022

Before: Employment Judge Tynan

Representation

Claimant: In person

Respondent: Ms H Cooper, Solicitor

JUDGMENT

The Tribunal has no jurisdiction to consider the Claimant's complaint under s.111 of the Employment Rights Act 1996 that he was unfairly dismissed as he failed to present it to the Tribunal, or to notify it to ACAS under the Early Conciliation scheme, before the end of the period of three months beginning with the effective date of termination, in circumstances where he has not satisfied the Tribunal that it was not reasonably practicable for the complaint to be presented before the end of that period. The complaint of unfair dismissal is therefore dismissed.

Employment Judge Tynan

Date: 14/10/2022

Sent to the parties on:

11/11/2022

For the Tribunal:

N Gotecha

Note

Reasons for the Judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.