



EMPLOYMENT TRIBUNALS

Claimant: Gurjit Singh
Respondent: Atalian Servest Security Limited

AT A HEARING

Heard at: Leeds **On:** 25th, 26th, 27th (with J Noble attending by CVP) and 28th July 2022.

Before: Employment Judge Lancaster
Members: L Fawcett
J Noble

Representation

Claimant: Mr R Ross, counsel
Respondent: Mr T Wood, counsel

JUDGMENT

1. The claims of automatically unfair dismissal and/or of being subjected to a detriment on the grounds of having raised a health and safety concern or having made a protected qualifying disclosure and of victimisation, are all dismissed upon withdrawal.
2. The Claimant was unfairly dismissed.
3. It is just and equitable to reduce the amount of the compensatory award for unfair dismissal by 50 per cent.
4. The Respondent shall pay to the Claimant a basic award for unfair dismissal in the agreed sum of £7072.00
5. The Respondent shall pay to the Claimant compensation for unfair dismissal from the effective date of termination until the commencement of new employment, in the agreed sum (after reduction by 50 percent) of £7572.56
6. The Respondent shall pay to the Claimant compensation for unfair dismissal for the period of 6 months from the commencement of new employment, in the sum (after reduction by 50 percent and agreed as to the method of calculation) of £1734.72
7. The Respondent shall pay to the Claimant compensation for loss of employment rights, in the sum (after reduction by 50 percent) of £225.00

Case: 1804812/2021

8. The total award is therefore £16604.28
9. The recoupment provisions do not apply.

EMPLOYMENT JUDGE LANCASTER

DATE 28th July 2022

Note

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a written request is presented by either party within 14 days of the sending of this written record of the decision.

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Judgments and reasons for the judgments are published, in full, online at www.gov.uk/employment-tribunal-decisions shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.