



EMPLOYMENT TRIBUNALS

Claimant

Mr D Horrobin

Respondent

Kirklees College

Heard at: Leeds

On: 27 May 2022

Before: Employment Judge Davies

Appearances

For the Claimant:

Mr D Ibekwe (Brighton and Hove Race project)

For the Respondent:

Mr H Dunn (counsel)

JUDGMENT

1. The following complaints in claim number 1805907/2021 have no reasonable prospect of success and are struck out:
 - 1.1 The complaint of direct disability discrimination by association;
 - 1.2 All complaints of being subjected to detriment for making protected disclosures;
 - 1.3 The complaint of victimisation in respect of being denied a right of appeal against dismissal;
 - 1.4 The complaints of victimisation in respect of maintaining the decision to dismiss the Claimant and failing to enter dialogue with him to avoid dismissal because of protected acts done by Mr Kamuche.

**Employment Judge Davies
27 May 2022**

Note

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.