



# EMPLOYMENT TRIBUNALS

**Claimant:** Mr R Baker

**Respondent:** ORCA Doors Ltd (in voluntary liquidation)

## JUDGMENT

### Employment Tribunals Rules of Procedure 2013 – Rule 21

The claim was issued in the Leeds Employment Tribunals on 9 July 2022. The respondent has failed to present a valid response on time. The Employment Judge has decided that a determination can properly be made of the claim, or part of it, in accordance with rule 21 of the Rules of Procedure.

1. The claimant was dismissed in breach of contract (notice pay) and the respondent is ordered to pay damages to the claimant in the sum of £3,042.00.
2. The respondent has failed to pay the claimant's holiday entitlement and is ordered to pay the claimant the sum of £730.08.
3. The claimant was dismissed by reason of redundancy and is entitled to a redundancy payment of £4,563.00.
4. The hearing listed on 28 September 2022 is cancelled.

Employment Judge Bright

Date: 12 September 2022