



# EMPLOYMENT TRIBUNALS

**Claimant**  
Ms Thea Vass

**Respondent**  
v Canal Taverns Ltd (in Liquidation)

**Heard at:** Watford

**On:**

17 October 2022

**Before:** Employment Judge Bedeau

## Representation

**For the Claimant:** Mr A Hearn, USDAW Representative

**For the Respondent:** Did not attend nor represented

## JUDGMENT

1. The claim of automatic unfair dismissal for making a public interest disclosure, section 103A Employment Rights Act 1996, is well-founded.
2. The claim of unfair dismissal for trade union membership, section 152 Trade Union and Labour Relations Consolidation) Act 1992, is well-founded.
3. The respondent is ordered to pay the claimant the sum of £12,667.54 net in compensation for having been unfairly dismissed.
4. The recoupment provisions do not apply.

.....  
Employment Judge Bedeau

17 October 2022

Sent to the parties on: 10/11/2022

N Gotecha

For the Secretary to the Tribunals

### Note:

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision. Parties must be aware that if written reasons are requested a detailed judgment will be issued which will be on the Tribunals' website to which members of the public have access.