



# EMPLOYMENT TRIBUNALS

**Claimant:** Mrs N. Satterthwaite

**Respondent:** Tamsin Cotton

**Heard at:** Watford (CVP)

**On:** 13&14 October 2022

**Before:** Tribunal Judge Peer acting as an Employment Judge

**Representation:**

Claimant: Mr Derek Satterthwaite

Respondent: Mr Toby Cotton

## JUDGMENT

- (1) The judgment of the tribunal is that the claimant's claims for unfair dismissal, unlawful deduction from wages and breach of contract were presented out of time so that it does not have jurisdiction to hear them. Accordingly, the claimant's claims for unfair dismissal, unlawful deduction from wages and breach of contract are dismissed.
- (2) The judgment at (1) is confirmed further to the claimant's application for reconsideration made on 13 October 2022.
- (3) The claimant's claim for a statutory redundancy payment fails and is hereby dismissed.

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Tribunal Judge Peer acting as an Employment Judge

Date 14 October 2022

JUDGMENT SENT TO THE PARTIES ON

10 November 2022

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FOR THE TRIBUNAL OFFICE

Notes

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

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