



# EMPLOYMENT TRIBUNALS

**Claimant:** Ms A J Lock

**Respondent:** G K Retail Services Ltd

**Heard at:** Leeds      **On:** 7, 8, 9 & 10 February and 19, 20 & 21 October 2022

**Before:** Employment Judge Miller  
Mr K Smith  
Mr M Lewis

## Representation

Claimant: In person  
Respondent: Ms B Clayton

# JUDGMENT

1. The claimant's claim that she was unfairly constructively dismissed is not well founded and is dismissed.
2. The claimant's claim that she was subjected to direct discrimination because of disability under s 13 Equality Act 2010 is unsuccessful and is dismissed.
3. The claimant's claim that she was subject to discrimination arising from disability under s 15 Equality Act 2010 is unsuccessful and is dismissed.
4. The claimant's claim that the respondent failed to make reasonable adjustments is successful.
5. The claimant's claim for breach of contract (failure to pay notice pay) is dismissed
6. The claimant's claim for payment of holiday pay accrued on termination of her employment is successful.
7. Remedy will be determined at a subsequent hearing.

Employment Judge **Miller**

23 October 2022

Notes

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

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