



EMPLOYMENT TRIBUNALS

Claimants: Joy Ryan
Tina Davies
Louise Graves
Angela Rivers

Respondent: Genesis Recruitment Ltd

Heard at: East London Hearing Centre

On: 13 October 2022

Before: Employment Judge Yale

Representation

First Claimant: In Person
Second Claimant: In Person
Third Claimant: In Person
Fourth Claimant: In Person

Respondent: Absent

JUDGMENT

1 The First Claimant was dismissed by reason of redundancy and is entitled to a redundancy payment of £10,608.

2 The Respondent has failed to pay the First Claimant's holiday entitlement and is ordered to pay the First Claimant the sum of £1,866.20.

3 The Second Claimant was dismissed by reason of redundancy and is entitled to a redundancy payment of £1,875.

4 The Respondent has failed to pay the Second Claimant's holiday entitlement and is ordered to pay the Second Claimant the sum of £200.

5 The Third Claimant was dismissed by reason of redundancy and is entitled to a redundancy payment of £2,841.

**Case Numbers: 3200700/2022
3200731/2022; 3200747/2022
3200748/2022; 3200833/2022**

6 The Respondent has failed to pay the Third Claimant's holiday entitlement and is ordered to pay the third Claimant the sum of £378.80.

7 The Fourth Claimant was dismissed by reason of redundancy and is entitled to a redundancy payment of £5,663.55.

8 The Respondent has failed to pay the Fourth Claimant's holiday entitlement and is ordered to pay the Fourth Claimant the sum of £870.65.

**Employment Judge Yale
Dated: 3 November 2022**