



# EMPLOYMENT TRIBUNALS

**Claimant:** Mrs K Seaman (daughter and appropriate person appointed by the tribunal) for and on behalf of the estate of Miss M Eades (deceased).

**Respondent:** Mr Titterton, for and on behalf of the committee and member for the time being of the Woodseats Working Men's Club

**Heard at:** Leeds (by CVP)                      **On:** 9 November 2021

**Before:** Employment Judge Buckley

## Appearances

For the claimant: In person

For the respondent: Did not appear

# JUDGMENT

1. The claim for breach of contract (unpaid notice pay) succeeds. The respondent will pay the claimant the sum of £4100 gross for breach of contract (unpaid notice pay).
2. The claim for breach of contract (unpaid wages) succeeds. The respondent will pay the claimant the sum of £4150 gross for breach of contract (unpaid wages).
3. The claim for unlawful deduction from wages (unpaid holiday pay) succeeds. The respondent will pay the claimant the sum of £1858 gross for unlawful deduction from wages (unpaid holiday pay).
4. The claim for a redundancy payment succeeds. The respondent will pay the claimant the sum of £6150 for a redundancy payment.

---

Employment Judge Buckley

Date 9 November 2021

Notes

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

**Public access to employment tribunal decisions**

Judgments and reasons for the judgments are published, in full, online at [www.gov.uk/employment-tribunal-decisions](http://www.gov.uk/employment-tribunal-decisions) shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.