



EMPLOYMENT TRIBUNALS

Claimant: Mr S D Lipscombe

Respondent: Morrison Data Services Limited

Heard at: Newcastle Employment Tribunal

On: Monday 10 October 2022, Tuesday 11 October 2022,
Wednesday 12 October 2022

Before: Employment Judge Jeram, Mr Moules, Ms Winter

Representation:

Claimant: Ms Vandenberg of Counsel

Respondent: Ms D Henning, solicitor

JUDGMENT

1. The claims of unfair dismissal, discrimination arising in consequence of disability and a failure to make reasonable adjustments are well founded and succeed;
2. The claim of direct disability discrimination is not well founded and is dismissed.

Employment Judge Jeram

Date: 19 October 2022

Notes

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

Public access to employment tribunal decisions

Judgments and reasons for the judgments are published, in full, online at www.gov.uk/employment-tribunal-decisions shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.