

## **EMPLOYMENT TRIBUNALS**

**Claimant:** 

Mrs A J Kent

Respondent:

Brendan Quinn

## JUDGMENT

## Employment Tribunals Rules of Procedure 2013 – Rule 21

- 1. The claim was issued in the [Midlands East] Employment Tribunals on [21/4/22]. The respondent has failed to present a valid response on time. The Employment Judge has decided that a determination can properly be made of the claim, or part of it, in accordance with rule 21 of the Rules of Procedure.
- 2. The respondent has made unauthorised deductions from the claimant's wages and must pay the claimant £100 gross.
- 3. The respondent has failed to provide a statement of employment particulars to the claimant, and has provided no explanation or mitigation for the failure. It is just and equitable to award 4 weeks' gross pay. The respondent must pay to the claimant  $\pounds195.30 \times 4 = \pounds781.20$

Employment Judge Adkinson

Date: 28/10/2022