



EMPLOYMENT TRIBUNALS

Claimants: Ms Deborah Fakayo aka Ms Debra Fakayo
Ms Sarah Fakayo

Respondent: London Borough of Lambeth Council

Heard at: London South via CVP **On:** 2nd November 2022

Before: Employment Judge D Wright (Sitting Alone)

Representation

Claimants: Did not attend

Respondent: Did not attend.

JUDGMENT

1. The Claims are dismissed by virtue of the Claimants' failure to comply with the Unless Order made by Employment Judge Robinson dated 21st September 2022.

REASONS

1. Neither Claimant attended. My clerk spoke to Ms D Fakayo by telephone and was informed that she had not received the notice of hearing. She was unable to join the hearing as she did not have access to the internet.
2. My clerk was unable to reach the Respondent by telephone and received an out of office autoreply to his email.
3. On 21st September 2022 Employment Judge Robinson made an Unless Order stating:

Unless by 21 October 2022 the claimants:

Case Nos: 2301410/2022

2301492/2022

2301493/2022

1. *explain the reason for their non-attendance at the 21 September 2022 Tribunal Hearing and, if the reason relates to health, provides written medical evidence to justify their non-attendance,*
2. *explain the reason for their non-compliance with the Tribunal letters and Orders of 20 May, 7 June 2022 and 13 June 2022 and, if the reason relates to health, provides written medical evidence to justify their non-compliance,*
3. *explain how they satisfy the continuity of service requirements for an unfair dismissal i.e. they have two years of continuous service at the date the employment relationship ended,*
4. *provide details of what their claims are for, how much they are claiming and how those amounts have been calculated,*

the claims under Case number 2301410/2022, 2301492/2022 and 2301493/2022 in the names of Debra Fakoya and Sarah Fakoya will stand dismissed without further order.

4. The Claimants failed to comply with this order and therefore their cases were dismissed automatically. This would have remained the case had the Claimants been able to attend today as no application is before the Tribunal.
5. If the Claimants did not receive this order or feel that they had a good reason for non-compliance then they should seek legal advice on any next steps which may or may not be open to them.

Employment Judge **D Wright**

Date 17/10/2022

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