



EMPLOYMENT TRIBUNALS

Claimant: Mrs Karen Mullard

Respondent: Rowley Care Ltd

JUDGMENT

Employment Tribunals Rules of Procedure 2013 – Rule 21

In default of the Respondent presenting a Response within the relevant time limit and having regard to Rule 21, Schedule 1 of the Employment Tribunals (Constitution and Rules of Procedure) Regulations 2013, the Judgment of the Tribunal is that:

1. The respondent has made an unauthorised deduction from the claimant's wages and is ordered to pay the claimant the gross sum of **£1293.24**.
2. The claimant was dismissed in breach of contract in respect of notice and the respondent is ordered to pay damages to the claimant in the sum of **£314.83**.
3. The claimant was dismissed by reason of redundancy and is entitled to a redundancy payment of **£1026**.
4. The respondent has failed to pay the claimant's holiday entitlement and is ordered to pay the claimant the sum of **£1368.00**.
5. The total sum payable by the respondent to the claimant is **£4002.07**.

The sums payable above are the gross amounts to be paid and the claimant is responsible for any income tax and National Insurance contributions thereon.

Employment Judge Gaskell
07 November 2022