



# EMPLOYMENT TRIBUNALS

**Claimant:** Ms J R Jones

**Respondent:** The Chief Constable of North Wales Police

## JUDGMENT

The claimant's application dated **6 October 2022** for reconsideration of the judgment sent to the parties on **26 September 2022** is refused.

## REASONS

There is no reasonable prospect of the original decision being varied or revoked, because the grounds on which the reconsideration is sought essentially asks the Tribunal to reconsider the evidence heard and make different findings of fact on the basis that the Claimant and her Representative take exception to having been found to be disingenuous. Further, whilst not expressly stating it, the reconsideration appears to argue that the Claimant had not behaved unreasonably generally. Finally, the reconsideration asks the Tribunal to find that the Claimant was confused when giving evidence and does not have an ISA but instead has a small amount of savings in a savings account.

Rule 71 of the Rules requires that an application for reconsideration is made within 14 days of the written record being sent to the parties. The application for reconsideration is therefore made in time.

Rule 72 (1) of the Rules provides:

“An Employment Judge shall consider any application made under rule 71. If the Judge considers that there is no reasonable prospect of the original decision being varied or revoked (including, unless there are special reasons, where substantially the same application has already been made and refused), the application shall be refused and the Tribunal shall inform the parties of the refusal. ...”

The reconsideration request was submitted in time but the Respondent was not copied into the correspondence. I instructed the Tribunal staff to therefore seek the response of the Respondent prior to my considering the application. This was done.

There are no grounds on which I should reconsider my decision as, in essence, the application is one of dissatisfaction with my findings of fact, not of application of law. Those facts were founded in the evidence and the reasons for my findings were adequately set out in the judgment sent to the parties. The new evidence, said to be a screenshot of a savings account, do not prove that the Claimant was wrong about her having an ISA. She in fact gave quite detailed evidence on that, bar she did not know the amount in it. She was clear she had never taken any money out of it and the amounts she used to pay into it and when she stopped paying into it.

I do not doubt that the Claimant is unhappy with the judgment, but for the reasons outlined above, the Claimant's application for reconsideration of the judgment in this case is refused.

A. N. Lloyd-Lawrie

Tribunal Judge Lloyd-Lawrie  
acting as an Employment Judge

Date 7 November 2022

JUDGMENT SENT TO THE PARTIES ON 7 November 2022

FOR THE TRIBUNAL OFFICE Mr N Roche