



EMPLOYMENT TRIBUNALS

Claimant	Miss E Sutton
Represented by	In person
Respondent	Fawkham Inns Limited
Represented by	Did not attend
Before:	Employment Judge K Andrews

JUDGMENT ON REMEDY HEARING

The Judgment of the Tribunal is that:-

1. The Respondent is ordered to pay forthwith compensation to the Claimant calculated as follows:

Unfair dismissal

Basic Award: £ 540.00

Compensatory Award:

Loss of earnings
02/02/2022 to 31/01/2023
£72 x 52 weeks £ 3,744

Less earnings to date
by mitigation £ (543.76)

Plus loss of statutory rights £ 450
£3,650.24

Plus 25% uplift (ACAS) £ 912.56
£4,562.80

Failure to provide written particulars

4 weeks pay £ 360

Total payable forthwith £5,462.80

2. The Recoupment Regulations do not apply to this award.

Employment Judge Andrews
Date: 2 November 2022

Note

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented within 14 days of the sending of this written record of the decision.