

mf



EMPLOYMENT TRIBUNALS

Claimant: Mr Mustafa Ali
Respondent: Booker Limited
Heard at: East London Hearing Centre (by Cloud Video Platform)
On: 26th May 2022
Before: Employment Judge Travers

Representation

Claimant: The claimant attended in person and was not represented
Respondent: Ms Urmston (solicitor, Eversheds-Sutherland)

This has been a remote hearing which has not been objected to by the parties. The form of remote hearing was by Cloud Video Platform. A face to face hearing was not held because the relevant matters could be determined in a remote hearing.

JUDGMENT

1. The title of the respondent is amended by consent to Booker Limited.
2. The claim for a redundancy payment was withdrawn and is dismissed upon withdrawal.
3. The parties agree that the claims made within the claim form are in fact in respect of unfair dismissal and breach of contract by non-payment of wages (sick pay).
4. The effective date of termination of the claimant's employment was 10th May 2021. The time limit for presenting the claims expired on 9th August 2021. The claim was presented on 1st February 2022.
5. The claimant has failed to satisfy the Tribunal that it was not reasonably practicable for the claims to be presented before the expiry of the time limit. Consequently, the Tribunal has no jurisdiction to hear the claims.

6. All claims are dismissed.

Employment Judge Travers

Date: 26th May 2022