



# EMPLOYMENT TRIBUNALS

**Claimant:** Miss L G Brooks

**Respondent:** 1. Westex Ltd  
2. Secretary of State for Business, Energy & Industrial Strategy

**Heard at:** East London Hearing Centre

**On:** 5 January 2022

**Before:** Employment Judge Russell

## Representation

**Claimant:** In person  
**Respondent:** Neither present nor represented

## CORRECTED JUDGMENT

1. The 70 employees employed by Westex Ltd at its Harlow location are entitled to a declaration that Westex Ltd failed to inform or consult them in respect of the redundancies that took place within a period 90 days.  
These employees are entitled to a protective award.
2. There has been no reason advanced to migrate the 90- day protective award period.  
The Tribunal considers that it is just and equitable to award the maximum period of 90 days.
3. The protected period begins on 18th of September 2019 and is for a 90-day period.

## CORRECTED REASONS

Having regard to the contents of the email and the emails on file. Employment Judge Russell is satisfied that the first of the dismissals at the Harlow site occurred on 18th September 2019 and this is the correct start date for the 90-day protective award period.

Employment Judge Russell

21 February 2022