



EMPLOYMENT TRIBUNALS

Claimant: NIGEL RIMELL

Respondent: QUILTER FINANCIAL PLANNING

Heard at: Southampton (in private, by telephone) **On:** 18 October 2022

Before: Employment Judge Dawson

Appearances

For the claimant: Representing himself

For the respondent: Ms Tharoo, counsel

JUDGMENT

The complaint that the claimant was unfairly dismissed is struck out.

REASONS

1. The claimant complains of unfair dismissal.
2. Section 108 of the Employment Rights Act 1996 requires a claimant to have not less than two years service to make an unfair dismissal complaint.
3. The claimant was employed by the respondent for less than two years.
4. Therefore the claimant is not entitled to bring such a complaint.
5. The claimant has failed to give an acceptable reason, despite being given the opportunity to do so, why the complaint should not be struck out.
6. Accordingly, the complaint of unfair dismissal is struck out. The claimant's other complaints are not affected by this judgment.

Employment Judge Dawson

Date: 19 October 2022

JUDGMENT SENT TO THE PARTIES ON
07 November 2022 By Mr J McCormick

FOR THE TRIBUNAL OFFICE