



# EMPLOYMENT TRIBUNALS

**Claimant:** Mr P Thavaraja

**Respondent:** T&S Surveying Ltd

**Heard at:** Nottingham (via CVP)      **On:** 28 October 2022

**Before:** Employment Judge Varnam

## Representation

Claimant: In person

Respondent: No appearance or representation

# JUDGMENT

1. The Respondent made unlawful deductions from the Claimant's wages, by failing to pay him in respect of work done by him in the weeks ending 15 May 2022 and 22 May 2022. These deductions totalled £2,100 gross.
2. The Respondent is accordingly ordered to pay the gross sum of £2,100 to the Claimant in respect of unlawful deductions from wages.
3. The Respondent also breached the Claimant's contract, by failing to pay him £520 in training fees and related expenses.
4. The Respondent is accordingly ordered to pay the sum of £520 to the Claimant as damages for breach of contract, in addition to the sums payable in respect of unlawful deductions from wages.

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Employment Judge **Varnam**

28 October 2022

JUDGMENT SENT TO THE PARTIES ON

7 November 2022

FOR THE TRIBUNAL OFFICE

Notes

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

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